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DEPARTMENT OF THE AIR FORCE

JUSTIFICATION OF FISCAL YEAR 1991 BUDGET ESTIMATES SUBMITTED TO CONGRESS JANUARY 1990

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National Guard Personnel, Air Force

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NATIONAL GUARD PERSONNEL, AIR FORCE

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*Pages 5.14-5.16 are in response to the House Committee requirement contained on page 21 of the Department of Defense Appropriation Bill, 1990, Report of the Committee on Appropriations.

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
NATIONAL GUARD PERSONNEL, Air Force
 (In Thousands of Dollars)

	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
DIRECT PROGRAM			
Unit and Individual Training	\$ 553,473	\$ 536,591	\$ 546,706
Other Training and Support	<u>479,384</u>	<u>520,909</u>	<u>540,294</u>
TOTAL Direct Program	\$1,032,857	\$ 1,057,500	\$ 1,089,000
REFUNDABLE PROGRAM			
Unit and Individual Training	\$ 455	\$ 927	\$ 959
Other Training and Support	<u>148</u>	<u>2,217</u>	<u>2,241</u>
TOTAL Refundable Program	\$ 603	<b">\$ 3,144</b">	\$ 3,200
TOTAL PROGRAM			
Unit and Individual Training	\$ 553,928	\$ 537,580	\$ 549,695
Other Training and Support	<u>479,532</u>	<u>523,064</u>	<u>542,559</u>
TOTAL Obligations	\$1,033,460	\$ 1,060,644	\$ 1,092,200

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission which is to provide trained units to selectively augment the Active Force. The FY 1991 President's budget request is based on an average of 116,300 Guardsmen who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; additional flying training periods, training period preparation assemblies; school and special tours of active duty will provide training for ANG personnel. The FY 1991 request also includes funds for 8,468 full-time active duty ANG personnel.

The ANG continues to modernize in FY 1991 to accept Air Force directed missions and become more capable in accomplishing our assigned missions in today's environment. The FY 1991 request includes an increase of over 3,900 flying hours, five weapon system conversions, one aircraft series change, and 12 primary aircraft authorized changes. The FY 1991 end strength and average strength both increase by 100 from 116,200 to 116,300. Major changes in average strength in FY 1991 are for force structure changes (40 workyears); weapons systems security (143 Drill); C-130 unit intelligence (74 Drill); and numerous force structure changes (-24 AGR, -332 Drill). In addition numerous FY 1990 changes which were programmed at one-half a work year are included.

The FY 1990 end strength agrees with the DOD Authorization Act, 1990, P.L. 101-189, 29 Nov 89 and does not include additional end strength associated with the force structure restoral included in the DOD Appropriations Act, 1990, P.L. 101-165, 21 Nov 89. However, both funding and average strength for the force structure restoral are included in FY 1990. Only Channel Islands of the congressional force structure restoral has been extended into FY 1991.

This budget submission differs from previous Air National Guard budgets in that it includes a reimbursable program to support Foreign Military Sales. The ANG has agreed to train Dutch F-16 pilots. The Dutch have provided 10 F-16 aircraft. Training will be conducted at Tuscon, Arizona and at maturity the program will graduate 30 Dutch F-16 pilots. The program consists of 10 officers and 85 enlisted in Pay Group A and 12 officers and 27 enlisted in Administration and Support. They are accounted for financially in Reimbursable Program exhibits on pages 4.12 and 4.59 of the justification material.

The FY 1991 budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested the Air National Guard will provide nearly 27% of the total Air Force flying combat capability ranging from 92% of the Interceptor capability to over 6% of the Strategic Airlift capability. Further, the Air National Guard will provide mission support capability ranging from over 69% in Engineering Installation to nearly 1% in Electronic Security.

The Air National Guard readily and proudly accepts new and increased National Defense challenges. The Air National Guard has been very successful in accepting these challenges in the past and is striving to improve on these successes in the future.

The following are the economic assumptions employed in pricing the approved programs.

EFFECTIVE 1 JANUARY

	<u>1989</u>	<u>1990</u>	<u>1991</u>
FICA rates	7.51%	7.65%	7.65%
Maximum Pay Base	\$48,000	\$51,300	\$54,600
Military Pay Increases (MPI)	4.10%	3.60%	3.50%

EFFECTIVE ENTIRE FISCAL YEAR

	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
Non-Pay Inflation	4.2%	4.0%	4.2%
Variable Housing Allowance	3.4%	3.6%	3.3%
Retired Pay Accrual, Full-time	50.2%	43.9%	43.2%
Retired Pay Accrual, Part-time	25.7%	13.4%	13.3%
Subsistence for meals			
Rate per day	\$3.94	\$4.08	\$4.25
G.I. Bill per capita	\$616.00	\$569.00	\$569.00

2.02

SUMMARY OF PERSONNEL
NATIONAL GUARD PERSONNEL, AIR FORCE

<u>Personnel In Paid Status</u>	Number of Drills	Number of Active Duty Days Training	FY 1989		FY 1990		FY 1991			
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>		
<u>Selected Reserves</u>										
<u>Paid Drill/Individual Training</u>										
Pay Group A - Officers	48	15	12,733	12,683	12,787	12,852	13,013	13,000		
Pay Group A - Enlisted	48	15	92,390	92,000	92,702	92,532	92,486	92,159		
Subtotal Pay Group A		105,223	104,683	105,489	105,384	105,499	105,159	92,278		
Pay Group F - Enlisted	--	120	1,284	1,194	1,379	1,200	984	1,200		
Pay Group P - Enlisted - Pay	1-36	--	883	1,063	1,030	1,207	1,000	1,416		
Pay Group P - Enlisted - NonPay	--	--	122	130	124	150	200	1,000		
Subtotal Pay Group F/P		2,289	2,387	2,553	2,557	2,184	2,587	2,616		
Subtotal Paid Drill/Individual Training		107,512	107,070	108,042	107,941	107,683	107,746	107,832		
<u>Full-Time Active Duty</u>										
<u>Officers</u>										
Enlisted	1,227	1,251	1,294	1,334	1,345	1,370	1,356			
Subtotal Full-Time	6,482	6,500	6,725	6,925	7,172	7,184	7,112			
<u>Total Selected Reserves</u>										
Officer	13,960	13,934	14,081	14,186	14,359	14,370	14,296			
Enlisted	101,261	100,887	101,980	102,014	101,912	101,930	102,004			
Total	115,221	114,821	116,061	116,200	116,200	116,300	116,300			

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Average	End	Average	End	Average	End
<u>Commissioned Officers:</u>						
O-8 Major General	2	2	2	2	2	2
O-7 Brigadier General	1	1	1	1	1	1
O-6 Colonel	63	67	106	120	122	124
O-5 Lieutenant Colonel	290	294	357	401	436	457
O-4 Major	516	523	530	520	508	491
O-3 Captain	279	302	280	261	265	251
O-2 First Lieutenant	65	61	43	28	26	24
O-1 Second Lieutenant	15	24	15	12	10	6
Total Officers	1,231	1,294	1,334	1,345	1,370	1,356
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	93	104	141	176	161	183
E-8 Senior Master Sergeant	339	335	417	503	521	530
E-7 Master Sergeant	1,812	1,893	1,331	1,780	1,798	1,796
E-6 Technical Sergeant	2,378	2,256	2,248	2,254	2,243	2,212
E-5 Staff Sergeant	1,035	1,017	1,970	2,134	2,135	2,107
E-4 Sergeant	219	273	280	290	277	262
E-3 Airman First Class	18	25	29	35	29	22
E-2 Airman	5	15	6	-	-	-
E-1 Airman Basic	1	7	3	-	-	-
Total Enlisted Personnel	6,500	6,725	6,925	7,172	7,184	7,112
Total Personnel on Active Duty	7,751	8,019	8,259	8,517	8,554	8,468

FY 1991 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Reserve			Enlistment Program			Paid Drill/ Rep.			Full-Time Active Duty			Total Selected Reserve	
	PAY GROUP A Officer	PAY GROUP A Enlisted	Total	PAY GROUP B - PAY 984	PAY GROUP B - PAY 1,000	PAY GROUP F - Non-Paid 200	Officer	Enlisted	Total	Officer	Enlisted	Total		
September 30, 1990	13,013	92,486	105,499				107,683	1,345	7,172				8,517	116,200
October	13,018	92,367	105,385	1,049	1,000	200	107,634	1,355	7,188	8,543				116,177
November	13,020	92,266	105,286	1,043	950	200	107,479	1,363	7,197	8,560				116,039
December	13,021	92,184	105,205	1,028	900	200	107,333	1,370	7,205	8,575				115,906
January	13,020	92,120	105,140	1,103	1,000	200	107,443	1,375	7,208	8,583				116,026
February	13,017	92,015	105,092	1,138	1,200	200	107,630	1,378	7,208	8,586				116,216
March	13,012	92,040	105,052	1,163	1,400	200	107,815	1,380	7,205	8,585				116,400
April	13,005	92,040	105,045	1,188	1,600	200	106,033	1,380	7,198	8,578				116,611
May	12,995	92,050	105,045	1,243	1,500	200	107,988	1,378	7,190	8,568				116,556
June	12,985	92,070	105,055	1,388	1,400	200	108,043	1,375	7,175	8,550				116,593
July	12,972	92,126	105,098	1,423	1,200	200	107,921	1,370	7,157	8,527				116,448
August	12,957	92,192	105,149	1,438	1,100	200	107,887	1,364	7,136	8,500				116,387
September 30, 1991	12,940	92,276	105,216	1,416	1,000	200	107,832	1,356	7,112	8,468				116,300
Average Strength	13,000	92,159	105,159	1,200	1,187	200	107,746	1,370	7,184	8,554				116,300

FY 1990 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Reserve						Enlistment Programs						Paid						Full-Time Active Duty						Total Selected Reserve					
	Pay Group A			Pay Group B			Pay Group C - Pay			Pay Group D - Non-Paid			Drill/Rep			Officer			Enlisted			Total			6,019					
	Officers	Soldiers	Total	Officers	Soldiers	Total	Officers	Soldiers	Total	Officers	Soldiers	Total	Officers	Soldiers	Total	Officers	Soldiers	Total	Officers	Soldiers	Total	Officers	Soldiers	Total	Officers	Soldiers	Total			
September 30, 1989	12,787	92,702	105,489	1,379	1,050	1,429	124			106,042	1,294	6,725	107,951	1,290	6,769	8,059			108,085	1,294	6,757	8,051			116,061					
October	12,776	92,359	105,375	1,162	1,277	1,439	137			107,951	1,290	6,769	8,059			108,085	1,294	6,757	8,051			116,010								
November	12,756	92,812	105,368	947	1,418	1,525	152			108,085	1,294	6,757	8,051			108,138	1,310	6,725	8,035			116,136								
December	12,760	92,850	105,610	963	1,410	155	155			108,138	1,310	6,725	8,035			107,993	1,330	6,775	8,105			116,173								
January	12,770	92,600	105,370	1,068	1,375	1,643	160			107,993	1,330	6,775	8,105			107,803	1,345	6,825	8,170			116,098								
February	12,790	92,400	105,190	1,163	1,300	1,500	150			107,803	1,345	6,825	8,170			107,786	1,355	6,875	8,230			115,973								
March	12,810	92,400	105,210	1,226	1,200	150	150			107,786	1,355	6,875	8,230			107,871	1,355	6,950	8,305			116,016								
April	12,850	92,400	105,250	1,281	1,200	140	140			107,871	1,355	6,950	8,305			107,826	1,355	7,055	8,410			116,176								
May	12,890	92,400	105,290	1,291	1,100	145	145			107,826	1,355	7,055	8,410			107,971	1,355	7,103	8,455			116,236								
June	12,950	92,400	105,350	1,421	1,050	150	150			107,971	1,355	7,103	8,455			108,031	1,355	7,150	8,505			116,426								
July	12,970	92,450	105,420	1,436	1,025	150	150			108,031	1,355	7,150	8,505			107,979	1,345	7,170	8,515			116,536								
August	13,000	92,475	105,475	1,244	1,110	150	150			107,979	1,345	7,170	8,515			107,683	1,345	7,172	8,517			116,494								
September 30, 1990	13,013	92,486	105,499	984	1,000	200	200			107,683	1,345	7,172	8,517			107,941	1,334	6,925	8,259			116,200								
Average Strength	12,852	92,532	105,384	1,200	1,207	150	150			107,941	1,334	6,925	8,259																	

FY 1989 STRENGTH PLAN
NATIONAL GUARD PERSONNEL, AIR FORCE

	Reserve			Enlistment Program			Paid			Full-Time Active Duty			Total Selected Reserve	
	PAY GROUP A Officer	PAY GROUP A Enlisted	Total	PAY GROUP F Officer	PAY GROUP F Enlisted	Total	PAY GROUP P - Pay Officer	PAY GROUP P - Pay Enlisted	Total	Paid Drills/ Rep	Officer Rep	Enlisted	Total	Total 115,221
September 30, 1988	12,733	92,490	105,223	1,284	883	122	105	107,150	1,226	6,494	7,720	7,709	7,709	
October	12,685	92,220	104,905	1,228	912	107	106,957	1,239	6,488	7,727	7,727	7,709	7,709	
November	12,665	92,141	104,806	1,049	995	125	106,938	1,244	6,487	7,731	7,731	7,709	7,709	
December	12,663	92,152	104,815	956	1,042	122	106,612	1,249	6,471	7,720	7,720	7,709	7,709	
January	12,615	91,813	104,428	1,005	1,057	136	106,807	1,252	6,459	7,711	7,711	7,709	7,709	
February	12,636	91,801	104,437	1,047	1,187	138	106,840	1,252	6,495	7,747	7,747	7,709	7,709	
March	12,663	91,875	104,338	1,170	1,194	150	106,897	1,260	6,488	7,748	7,748	7,709	7,709	
April	12,680	91,722	104,402	1,176	1,230	159	106,970	1,252	6,480	7,732	7,732	7,709	7,709	
May	12,675	91,733	104,408	1,175	1,164	162	106,063	1,254	6,493	7,747	7,747	7,709	7,709	
June	12,714	91,843	104,557	1,322	1,045	171	107,233	1,255	6,495	7,750	7,750	7,709	7,709	
July	12,702	91,974	104,676	1,456	970	174	107,610	1,263	6,543	7,806	7,806	7,709	7,709	
August	12,744	92,337	105,081	1,413	992	174	108,042	1,294	6,725	8,019	8,019	8,019	8,019	
September 30, 1989	12,787	92,702	105,489	1,379	1,050	174	107,070	1,251	6,500	7,751	7,751	7,709	7,709	
Average Strength	12,683	92,000	104,683	1,194	1,063	174	107,233	1,255	6,495	7,750	7,750	7,709	7,709	

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1991 BUDGET ESTIMATE

	OFFICERS		
	FY 1990	FY 1991	FY 1991
Begin Strength	13,960	14,081	14,358
Gains:			
Non-Prior Service:	99	100	100
Male	52	55	55
Female	47	45	45
(RPGC Graduates Included)			
Prior Service Personnel:	1,042	1,192	873
Civilian Life	46	50	45
Active Component	46	100	100
Retired Commissioning Program	451	475	475
Other Reserve Status/Component	499	567	233
All Other	-	-	-
Full-Time Activity Duty	-	-	-
TOTAL Gains	1,141	1,292	973
Losses:			
Civilian Life	94	95	95
Active Component	-	-	-
Retired Reserves	-	-	-
Other Reserve Status/Component	744	740	745
All Other	181	180	195
Full-Time Active Duty	-	-	-
TOTAL Losses	1,019	1,015	1,035
Accounting Adjustment	-1		
End Strength	14,081	14,358	14,296

3.06

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS (CONT'D)
 NATIONAL GUARD PERSONNEL, AIR FORCE

	FY 1990	ENLISTED	FY 1991
Begin Strength	101,261	101,980	101,842
Gains:			
Non-Prior Service:			
Male	<u>4,293</u>	<u>4,066</u>	<u>4,040</u>
Female	3,222	3,050	3,030
Prior Service Personnel:	1,071	1,016	1,010
Civilian Life	<u>23,244</u>	<u>24,811</u>	<u>25,122</u>
Active Component	2,236	2,040	2,000
Reenlistments/Extensions	1,710	1,930	2,200
Other Reserve Status/Component	15,888	18,000	18,000
All Other	2,641	2,241	2,322
Full-Time Active Duty	569	600	600
TOTAL Gains	<u>—</u>	<u>—</u>	<u>—</u>
	27,537	28,877	29,162
Losses:			
Expiration of Selected Reserve Service			
Active Component	1,748	1,960	1,960
To Officer Status	4	—	—
Retired Reserves	457	475	475
Reenlistments/Extensions	<u>—</u>	<u>—</u>	<u>—</u>
Attrition	15,888	18,000	18,000
Other Reserve Status/Component	3,954	3,840	3,850
All Other	2,431	2,845	2,845
Full-Time Active Duty	2,321	1,895	1,870
TOTAL Losses	<u>—</u>	<u>—</u>	<u>—</u>
	26,903	29,015	29,000
Accounting Adjustment			
End Strength	<u>~15</u>	<u>101,842</u>	<u>102,004</u>

3.07

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
 (In Thousands of Dollars)

	FY 1989			FY 1990			Officers	Enlisted	Total	FY 1991	Officers	Enlisted	Total	Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total								
UNIT AND INDIVIDUAL TRAINING														
PAY GROUP A	\$ 29,205	\$ 99,586	\$128,791	\$ 26,768	\$ 96,733	\$125,501	\$ 30,252	\$ 99,706	\$129,958	4,04				
Active Duty Training														
Initial Duty Training														
Unit Training Assemblies	81,001	251,837	332,838	78,505	240,129	318,634	82,132	246,745	328,877	4,05				
Flight Training	28,323	4,630	32,953	28,018	4,759	32,777	26,854	4,499	31,353	4,05	-06			
Training Period Preparation Assemblies	321	377	698	305	336	641	316	348	664	4,05	-06			
Clothing	170	10,114	10,284	171	6,858	7,029	172	6,826	6,998	4,07	-08			
Subsistence of Enlisted Personnel														
Travel	6,010	11,177	17,187	6,178	14,915	21,093	6,309	13,318	19,627	4,11				
TOTAL Direct Obligations	\$145,030	\$382,100	\$527,130	\$141,945	\$368,385	\$510,330	\$146,035	\$376,217	\$522,252					
PAY GROUP F	\$ -	\$ 18,999	\$ 18,999	\$ -	\$ 18,774	\$ 18,774	\$ -	\$ 19,027	\$ 19,027	4,15				
Active Duty Training														
Clothing														
Subsistence of Enlisted Personnel														
Travel	-	1,227	1,227	-	1,132	1,132	-	1,171	1,171	4,16				
TOTAL Direct Obligations	-	\$ 24,628	\$ 24,628	\$ -	\$ 24,444	\$ 24,444	\$ -	\$ 24,574	\$ 24,574	4,16				

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
 (In Thousands of Dollars)

	FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
UNIT AND INDIVIDUAL TRAINING (Cont'd.)										
PAY GROUP²										
Inactive Duty (Unit Training)	\$ -	\$ 1,579	\$ 1,579	\$ -	\$ 1,660	\$ 1,660	\$ -	\$ 1,718	\$ 1,718	4.19
Clothing	-	80	80	-	92	92	-	95	95	4.19
Subistence of Enlisted Personnel	-	56	56	-	65	65	-	67	67	4.20
TOTAL Direct Obligations	\$ -	\$ 1,715	\$ 1,715	\$ -	\$ 1,817	\$ 1,817	\$ -	\$ 1,880	\$ 1,880	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$145,030	\$408,443	\$553,473	\$141,945	\$394,646	\$536,591	\$146,035	\$402,671	\$549,706	
OTHER TRAINING AND SUPPORT										
School Training	\$ 2,591	\$ 3,863	\$ 6,454	\$ 2,517	\$ 3,865	\$ 6,382	\$ 2,595	\$ 3,981	\$ 6,576	4.24
Career Development Training										
Initial	8,932	11,828	20,760	8,134	14,445	22,579	8,319	14,868	23,247	4.25
Skill Acquisition										
Officer Candidate School	486	1,683	2,169	486	1,709	2,195	499	1,757	2,256	4.26

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
(In Thousands of Dollars)

	FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
School Entitlements (Cont'd.)										
Refresher and Proficiency Training	\$ 9,077	\$ 6,653	\$ 15,730	\$ 6,381	\$ 6,389	\$ 16,770	\$ 8,324	\$ 6,872	\$ 15,196	4.27
Retention Training	38	317	355	39	321	360	39	332	371	4.28
Undergraduate Pilot and Navigator Training	8,760	86	8,846	8,374	347	8,721	8,892	372	9,264	4.29
Unit Conversion Training	1,071	1,849	2,920	1,755	5,572	7,327	1,084	1,923	3,007	4.30
TOTAL Direct Obligations	\$ 30,955	\$ 26,279	\$ 57,234	\$ 29,686	\$ 34,648	\$ 64,334	\$ 29,812	\$ 30,105	\$ 59,917	
Special Training										
Competitive Events	\$ 517	\$ 947	\$ 1,464	\$ 634	\$ 708	\$ 1,342	\$ 654	\$ 715	\$ 1,369	4.35
Command/Staff Supervision	532	161	693	513	161	674	539	164	693	4.36
Exercises	7,950	7,791	15,741	5,285	7,590	12,875	5,424	7,776	13,200	4.37
Management Support	2,680	2,220	4,900	1,533	2,029	3,562	1,582	2,047	3,629	4.38
Operational Training	4,117	4,431	8,548	4,091	8,756	12,847	3,279	6,404	9,683	4.39
Service Mission/Mission Support	25,157	7,717	32,874	24,423	11,482	35,905	25,257	11,512	36,769	4.40
Unit Conversion Training	539	216	755	441	333	774	454	328	782	4.41
TOTAL Direct Obligations	\$ 41,492	\$ 23,483	\$ 64,975	\$ 36,920	\$ 31,059	\$ 67,979	\$ 37,179	\$ 28,946	\$ 66,125	

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
NATIONAL GUARD PERSONNEL, AIR FORCE
 (In Thousands of Dollars)

	FY 1989			FY 1990			FY 1991			Page Number
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
ADMINISTRATION AND SUPPORT										
Active Guard	\$ 94,730	\$ 237,247	\$ 331,977	\$ 103,376	\$ 255,670	\$ 359,046	\$111,037	\$272,933	\$ 383,970	4.50--.51
Clothing	17	31	48	17	31	48	17	32	49	4.52
Travel	1,278	1,618	2,896	1,304	1,796	3,100	1,279	1,724	3,003	4.53--.54
Death Gratuities	12	90	102	12	90	102	12	90	102	4.55
Disability and Hospitalization Benefits	624	2,043	2,667	597	1,968	2,565	617	2,035	2,652	4.55
SGI Payments	22	161	183	22	161	183	22	161	183	4.55
Reserve Incentives	21	10,354	10,375	36	11,759	11,795	36	12,769	12,805	4.56--.59
TOTAL Direct Obligations	\$ 96,704	\$ 251,544	\$ 348,248	\$105,364	\$271,475	\$ 376,839	\$113,020	\$289,744	\$ 402,764	
EDUCATIONAL BENEFITS (GI BILL)										
Benefit-Accrual	\$ 302	\$ 8,625	\$ 8,927	\$ 351	\$ 11,406	\$ 11,757	\$ 358	\$ 11,130	\$ 11,488	4.63
TOTAL OTHER TRAINING AND SUPPORT	\$169,453	\$309,931	\$ 479,384	\$172,321	\$348,588	\$ 520,909	\$180,369	\$359,925	\$ 540,294	
TOTAL DIRECT PROGRAM	\$314,483	\$718,374	\$1,032,857	\$314,266	\$743,234	\$1,057,500	\$326,404	\$762,596	\$1,089,000	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1990
 (In Thousands of Dollars)

	<u>FY 1990/91 REVISED PRESIDENT'S BUDGET</u>	<u>CONGRESSIONAL ACTION</u>	<u>APPROPRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>OTHER PRICE/ PROGRAM CHANGES</u>	<u>REVISED FY 1990 COLUMN FY 1991 REQUEST</u>
SUPPLY AND INDIVIDUAL TRAINING						
PAY GROUP A						
Active Duty Training	125,373	500	125,873	-728	125,145	356
Inactive Duty Training:						\$ 125,501
Unit Training Assemblies	318,937	943	319,080	-1,509	318,371	263
Flight Training	30,455	120	30,575	2,104	32,679	98
Training Period						32,777
Preparation Assemblies	635	-	635	6	641	-
Clothing	7,729	20	7,749	-720	7,029	-
Subsistence of Enlisted Personnel	4,638	18	4,656	-1	4,655	-
Travel	13,029	62	13,091	5,515	18,606	2,487
TOTAL Direct Obligations	500,796	1,663	502,459	4,667	507,126	3,204
PAY GROUP F						
Inactive Duty (Unit)						
Active Duty Training	23,624	-	23,624	-4,850	18,774	-
Clothing	2,539	-	2,539	-770	1,769	-
Subsistence of Enlisted Personnel	1,996	-	1,996	-864	1,132	-
Travel	3,502	-	3,502	-733	2,769	-
TOTAL Direct Obligations	31,661	-	31,661	-7,217	24,444	-
						\$ 24,444

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1990**
(in thousands of Dollars)

FY 1990/91 REVISED PRESIDENT'S BUDGET		CONGRESSIONAL ACTION		<u>APPROPRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>OTHER PRICE/ PROGRAM CHANGES</u>	FY 1990 COLUMN	FY 1991 REQUEST
PAY GROUP I	PAY GROUP II								
UNIT AND INDIVIDUAL TRAINING (Cont'd.):									
Inactive Duty (Unit)								\$ 1,660	
Training	1,645	-		1,645	15	1,660	-		
Clothing	108	-		108	-16	92	-	92	
Subsistence of Enlisted Personnel	64	-		64	1	65	-		65
TOTAL Direct Obligations	1,817	-		1,817	-	1,817	-		\$ 1,817
TOTAL UNIT AND INDIVIDUAL TRAINING	534,274	1,663		535,937	-2,550	533,387	3,204	\$ 536,591	
OTHER TRAINING AND SUPPORT:									
SCHOOL TRAINING:									
Career Development Training	6,231	-		6,231	52	6,283	99		\$ 6,382
Initial Skill Acquisition Training	22,209	-		22,209	-54	22,155	424		22,579
Officer Candidate School	2,125	-		2,125	35	2,160	35		2,195
Refresher and Proficiency Training	16,251	-		16,251	258	16,509	261		16,770
Retention Training	352	-		352	3	355	5		360
Undergraduate Pilot and Navigator Training	8,928	-		8,928	-461	8,487	234		8,721
Unit Conversion Training	7,794	-		7,794	-540	7,254	73		7,327
TOTAL Direct Obligations	63,890			63,890	-687	63,203	1,131	\$ 64,334	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, AIR FORCE
FY 1990
(In Thousands of Dollars)

	FY 1990/91 REVISED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1990 COLUMN							
							FY 1991 REQUEST	FY 1990 FY 1991 REQUEST						
OTHER TRAINING AND SUPPORT														
SPECIAL TRAINING														
Command/Staff Supervision	595	-	595	72	667	7	\$ 674	\$ 1,342						
Competitive Events	690	-	690	622	1,312	30								
Exercises	12,758	-	12,758	-226	12,532	343	12,875	3,562						
Management Support	3,799	-	3,799	-307	3,492	70								
Operational Training	13,735	-	13,735	-1,072	12,663	184	12,847							
Service Mission/Mission Support	32,932	-	32,932	2,330	35,262	643	35,905							
Unit Conversion Training	1,967	-	1,967	-1,207	760	14	774							
TOTAL DIRECT OBLIGATIONS	66,476	-	66,476	212	66,688	1,291	\$ 67,979							
ADMINISTRATION AND SUPPORT														
Active Guard	354,340	2,817	357,157	1,215	358,372	674	\$359,046							
Clothing	47	-	47	1	48	-	48							
Travel	3,050	20	3,070	30	3,100	-	3,100							
Death Gratuities	102	-	102	-	102	-	102							
Disability and Hospitalization Benefits	2,633	-	2,633	-68	2,565	-	2,565							
SCSI Payments	185	-	185	-2	183	-	183							
Reserve Incentives	11,795	-	11,795	-	11,795	-	11,795							
TOTAL DIRECT OBLIGATIONS	372,152	2,837	374,989	1,176	376,165	674	\$376,839							

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 FY 1990

(In Thousands of Dollars)

	FY 1990/91 REVISED PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1990 COLONS FY 1991 REQUEST
<u>OTHER TRAINING AND SUPPORT (CONT'D)</u>							
<u>EDUCATION BENEFITS (GI BILL)</u>							
BENEFIT ACCRUAL	9,908	-	9,908	1,849	11,757	-	\$ 11,757
TOTAL OTHER TRAINING AND SUPPORT	512,426	2,837	515,263	2,550	517,813	3,096	\$520,909
TOTAL DIRECT PROGRAM	1,046,700	4,500	1,051,200	-0-	1,051,200	6,300	\$1,057,500
TRANSFERS IN:				+15,468		+6,300	
GRAMA-RUDMAN-HOLLINGS REQUESTER				-15,468			
TOTAL DIRECT PROGRAM AVAILABLE	1,046,700	+4,500	1,035,732	+15,468	1,051,200	+6,300	\$1,057,500

1/ Includes the following reprogramming request (FY90-SPA):

- a.) Travel increase because Basic Allowance for Subsistence (BAS) is no longer required to be deducted from pay due (\$4.3 million).
- b.) Air Crew Incentive Pay increase (\$2.0 million).

NATIONAL GUARD PERSONNEL, AIR FORCE
 SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (In Thousands of Dollars)

	<u>FY 1989</u>		<u>FY 1990</u>		<u>FY 1991</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Fir Group A</u>						
Officers	\$ 97,397	\$ 25,030	\$103,444	\$ 13,862	\$106,564	\$ 14,174
Enlisted	232,617	64,923	265,012	35,511	272,369	36,224
Total	\$330,014	\$ 89,952	\$368,456	\$ 49,373	\$378,933	\$ 50,398
<u>Fir Group F</u>						
Enlisted	\$ 10,735	\$ 2,759	\$ 11,589	\$ 1,553	\$ 11,760	\$ 1,564
<u>Sec Group F</u>						
Enlisted	\$ 1,183	\$ 303	\$ 1,372	\$ 184	\$ 1,420	\$ 189
<u>School Establish</u>						
Officers	\$ 15,570	\$ 4,000	\$ 15,781	\$ 2,115	\$ 15,863	\$ 2,136
Enlisted	12,200	3,135	16,852	2,257	14,735	1,961
Total	\$ 27,770	\$ 7,135	\$ 32,633	\$ 4,372	\$ 30,618	\$ 4,097
<u>Special Operations</u>						
Officers	\$ 20,159	\$ 5,182	\$ 20,657	\$ 2,768	\$ 20,911	\$ 2,782
Enlisted	10,391	2,671	14,252	1,910	13,595	1,809
Total	\$ 30,550	\$ 7,853	\$ 34,909	\$ 4,678	\$ 34,507	\$ 4,591
<u>Administration and Support</u>						
Officers	\$ 51,125	\$ 25,574	\$ 57,373	\$ 25,067	\$ 62,208	\$ 26,750
Enlisted	118,973	59,441	131,854	57,512	142,393	61,056
Total	\$170,100	\$ 85,015	\$189,227	\$ 82,579	\$204,601	\$ 87,806
<u>Total Direct Programs</u>						
Officers	\$184,251	\$ 55,786	\$197,255	\$ 43,812	\$205,566	\$ 45,842
Enlisted	406,153	133,233	440,931	98,327	456,273	102,803
Total	\$590,354	\$193,019	\$630,186	\$142,739	\$661,839	\$148,645

NATIONAL GUARD PERSONNEL, AIR FORCE²
STUDY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1989		FY 1990		FY 1991	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
PAY GROUP A						
Officers	\$ 2,731	\$ -	\$ 2,959	\$ -	\$ 3,114	\$ -
Enlisted	<u>12,499</u>	<u>-</u>	<u>13,331</u>	<u>-</u>	<u>13,750</u>	<u>-</u>
Subtotal	<u>\$ 15,230</u>	<u>\$ -</u>	<u>\$ 16,290</u>	<u>\$ -</u>	<u>\$ 16,864</u>	<u>\$ -</u>
PAY GROUP F						
Enlisted	\$ 1,027	\$ 26	\$ 1,071	\$ 22	\$ 1,106	\$ 22
PAY GROUP P						
Enlisted	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOOL TRAINING						
Officers	\$ 2,178	\$ 95	\$ 2,211	\$ 92	\$ 2,225	\$ 92
Enlisted	<u>2,095</u>	<u>52</u>	<u>2,956</u>	<u>68</u>	<u>2,519</u>	<u>56</u>
Subtotal	<u>\$ 4,273</u>	<u>\$ 147</u>	<u>\$ 5,167</u>	<u>\$ 160</u>	<u>\$ 4,744</u>	<u>\$ 148</u>
SPECIAL TRAINING						
Officers	\$ 3,465	\$ -	\$ 3,542	\$ -	\$ 3,590	\$ -
Enlisted	<u>2,053</u>	<u>-</u>	<u>2,811</u>	<u>-</u>	<u>2,680</u>	<u>-</u>
Subtotal	<u>\$ 5,518</u>	<u>\$ -</u>	<u>\$ 6,353</u>	<u>\$ -</u>	<u>\$ 6,270</u>	<u>\$ -</u>
ADMINISTRATION AND SUPPORT						
Officers	\$ 9,446	\$ 2,144	\$ 9,604	\$ 2,386	\$ 10,073	\$ 2,550
Enlisted	<u>26,752</u>	<u>7,052</u>	<u>30,150</u>	<u>7,790</u>	<u>32,636</u>	<u>8,352</u>
Subtotal	<u>\$ 35,198</u>	<u>\$ 9,196</u>	<u>\$ 39,764</u>	<u>\$ 10,176</u>	<u>\$ 42,769</u>	<u>\$ 10,902</u>
VHA PAY BACK						
Officer	34					
Enlisted	<u>145</u>					
Subtotal	<u>\$ 179</u>					
Total Direct Programs						
Officers	\$ 16,920	\$ 2,273	\$ 18,316	\$ 2,476	\$ 19,002	\$ 2,642
Enlisted	<u>44,426</u>	<u>7,275</u>	<u>50,329</u>	<u>7,880</u>	<u>52,751</u>	<u>8,430</u>
Total	<u>\$ 61,246</u>	<u>\$ 9,548</u>	<u>\$ 68,645</u>	<u>\$ 10,356</u>	<u>\$ 71,753</u>	<u>\$ 11,072</u>

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL COSTS
 (In Thousands of Dollars)

	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
Pay Group A			
Officers	\$ 6,010	\$ 6,178	\$ 6,309
Enlisted	11,177	14,915	13,318
Total	<u>\$ 17,187</u>	<u>\$ 21,093</u>	<u>\$ 19,627</u>
Pay Group F			
Enlisted	\$ 2,631	\$ 2,769	\$ 2,551
School Training			
Officers	\$ 5,854	\$ 6,015	\$ 6,000
Enlisted	5,976	6,534	7,430
Total	<u>\$ 11,830</u>	<u>\$ 14,549</u>	<u>\$ 13,430</u>
Special Training			
Officers	\$ 8,275	\$ 5,160	\$ 5,043
Enlisted	6,169	6,972	7,908
Total	<u>\$ 14,444</u>	<u>\$ 14,132</u>	<u>\$ 12,951</u>
Administration and Support			
Officers	\$ 1,278	\$ 1,304	\$ 1,279
Enlisted	1,618	1,796	1,724
Total	<u>\$ 2,896</u>	<u>\$ 3,100</u>	<u>\$ 3,003</u>
Total Travel			
Officers	\$ 21,417	\$ 18,657	\$ 18,631
Enlisted	27,571	36,986	32,931
Total	<u>\$ 48,988</u>	<u>\$ 55,643</u>	<u>\$ 51,562</u>

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

FY 1990 DIRECT PROGRAM	<u>Amount</u>
Increases:	\$1,057,500
Price Growth:	
- FY 1990 pay raise of 3.5% beginning 1 Jan 1991.	+24,252
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.	+6,871
- Grade increase approved in P.L. 101-189, 29 Nov 89.	+1,511
- Commercial travel price growth based on projected 4.2% inflation rate for FY 1991.	+843
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.3% for FY 1991.	+325
- Clothing price increase based on a projected 4.2% inflation rate for FY 1991.	+267
- Air Crew Incentive Pay (ACIP) entitlement increases (P.L.101-189).	+232
- Increase in maximum pay base for calculating government's social security contributions.	+228
- Subsistence-in-Kind (SIK) rate increase based on a projected 4.2% inflation rate for FY 1991.	+197
Total Price Growth	+36,726
Program Growth:	
- USAF Mission Support (+206 workyears).	+7,370
-- Annualization of prior year increases for Base Security, Detached Alerts, Defense Systems Evaluation and Electronic Security Squadrons.	
- Air National Guard Direct Unit Support (+110 workyears).	+5,222
-- Forces Structure Changes. Completes the robust of three KC-135 units and one rescue unit activation, begins conversion of one C-130A unit to C-141B, and increases the PAA at one Replacement Training Unit (RTU) by 6 PAA RF-4C and by 6 PAA F-16A at another unit (+40 workyears).	
-- Annualization of prior year increases which include Combat Ammunitions Supply, Combat Control Teams, NATO Base Satellite Squadron, Combat Communications, SAC War Planners and Operational Support personnel (+70 workyears).	
- Air National Guard Training (+47 workyears).	+2,485
-- Annualization of prior year increases for PMEC, RTU and Marksmanship.	
- Recruiting and Retention (+32 workyears).	+1,395
-- Annualization of prior year increases for recruiting assistants.	

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Incentive Program Increases.	
-- Funds projected increases in the number of payments for enlisted bonuses, reenlistment bonuses and student loan repayments based on increased strength for FY 1990 and FY 1991.	+1,010
- Annualization of Prior Year Growth. Additional workyears in Pay Group A are required to support the full year cost of the FY 1990 growth for Weapon System Security, NMTC Satellite Squadron, Medical personnel, Equipment Modernization and force structure (+106 Average).	+893
- Weapon Systems Security. Completes the build of security Police who will provide wartime systems security replacing civilian personnel previously contracted by the Air Force (+143 Average).	+478
- Permanent Field Training Sites and Gunnery Ranges (+6 workyears).	+399
-- Annualization of prior year increases for deployment training sites (PFTS) and close air support gunnery ranges.	
- Undergraduate Pilot and Navigator Training (+2,720 workdays).	+291
-- Increase in Undergraduate Pilot Training (UPT) quotas due to increased Pilot attrition as Vietnam era Pilots retire.	
- C-130 Unit Intelligence Manpower. Headquarters Military Airlift Command recently levied the tasking for Intelligence Unit Type Code. These positions provide wartime operational intelligence support to the squadrons (+37 Average).	+160
- Forces. Annualizes the FY 1990 increase of two Primary Aircraft Authorized (PAAs) KC-135E at two units and the increase of four PAAs KC-135E at one unit (+12 Average).	+94
- Service Mission/Mission Support (+213 workdays).	+83
-- Increases Strategic Air Command (SAC) Alert requirements.	
- Chemical/Biological Manpower. Required for wartime chemical/biological defense planning, disaster preparedness training, maintenance of chemical defense gear and for equipment accountability (+23 Average).	+77
Total Program Increases-----	+19,957
Total Increases-----	+56,693
	3.20

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

Decreases:		
Price Decrease:		
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 43.9% in FY 1990 to 43.2% in FY 1991 for full-time personnel and from 13.4% in FY 1990 to 13.3% in FY 1991 for part-time personnel.	-1,806	
Total Price Decrease-----	-----	-1,806
Program Decreases:		
- ANC Direct Unit Support (-103 workyears)	-5,086	
-- Forces. Converts one F-4E and one A-7 Primary Aircraft Authorized (PA) tactical fighter units to F-16 18 PA, converts one air defense F-4 unit to F-16 aircraft; retires 9 A-7 PA from training unit; and reduces 6 PA at one F-4E location, two F-16 locations, and one OA-10 location. Reduces 8 PA from the tactical airlift force at one 16 PA unit and reduces 2 PA from rescue forces. The net loss of 43 aircraft coupled with the lesser maintenance requirements and the elimination of weapon systems officer position draws manpower requirements down. Partial offset completes the robusting of three KC-135E units and begins conversion of one C-130A unit to C-141B (-74 workyears).		
-- Active Guard and Reserve (AGR)/Technician Mix. As Technician attrition permits, officers will be added to the AGR program to support flying training instructor positions. Enlisted resources will be transferred to technician status as attrition occurs to preclude a drop in the congressionally mandated floor (-29 workyears).		
- Unit Conversion (-43,310 workdays)	-4,452	
-- Decreased training as the Air National Guard returns to a lower aircraft conversion level.		
- Operational Training (-26,292 workdays).	-3,600	
-- Decrease in unit conversions and medical readiness training.		
- Refresher and Proficiency Training (-21,648 workdays).	-2,045	
-- Decreases in following training affiliated with unit activations.		
- Additional Flying Training Period (ATTP) Participation Rate. Decrease as dual ATTP test ends.	-1,521	
- Reduction in travel because fewer trainees allocated in the program within Pay Group A.	-1,447	
- Additional Flying Training Period (ATTP) Reduction. Reduced number of people on flying status.	-1,332	

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Pay Group A: (-330 Average).	
-- Forces. Converts one F-16 and one A-7 (PAA) tactical fighter units to F-16 18 PAA; converts one air defense F-4 unit to F-16 aircraft; and reduces 6 PAA at one F-4E location, two F-16 locations, and one QA-10 location. Reduces 8 PAA from the tactical airlift forces at one 16 PAA unit; reduces 2 PAA from rescue forces; and begins conversion of one C-130A unit to C-141B.	-1,205
- Realignment between Pay Categories - At the end of FY 1991 more individuals will be in initial active duty for training and less will be in Pay Group A (-216 Average).	-723
- Phasing of Pay Group F personnel entering initial active duty training during the year reduces the number of completions.	-534
- Reduction in Pay Group A travel program because of realignment of personnel within active duty for training.	-491
- Headquarters and Administration and Support (-3 workyears).	-297
-- Slight adjustment in fighter weapons systems manning requirements.	
- Number of eligibles to receive education benefits decreased from 16,268 in FY 1990 to 15,795 in FY 1991.	-269
- Clothing. Reduction of Battle Dress Uniform (BDU) Replacement issue.	-238
- Service Mission/Mission Support (-848 workdays).	-108
-- Reduced requirements in Air Defense Alerts.	
-- Decrease in backfill maintenance requirements.	
- Pay Group F. Decreased average strength based on smaller projected beginning strength in FY 1991. (-20 average strength)	-29
Total Program Decrease-----	-23,377
Total Decreases-----	-25,183
FY 1991 DIRECT PROGRAM-----	\$1,089,000

Appropriation: National Guard Personnel - Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A

ACTUAL	ESTIMATED
FY 1989	FY 1990
\$ 527,130	\$510,330

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including government's social security contributions, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2-02.

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1990 DIRECT PROGRAM		Amount
		\$510,330
Increases:		
Price Growth:		
FY1991 pay raise of 3.5% beginning 1 Jan 1991.	+12,241	
Annualization of FY1990 pay raise of 3.6% effective 1 Jan 1990.	+4,197	
Commercial travel price growth based on a projected 4.2% inflation rate for FY 1991.	+384	
Air Crew Incentive Pay (ACIP) entitlement increases (P.L.101-189)	+232	
Clothing price increase based on a projected 4.2% inflation rate for FY 1991.	+206	
Subsistence-in-Kind (SIK) rate increase based on a projected 4.2% inflation rate for FY 1991.	+151	
Increase in maximum amount of basic pay for calculating government's social security contributions.	+132	
Total Price Growth--	+17,543	
Program Growth:		
Annualization of Prior Year Growth. Additional workyears are required to support the full year cost of the FY 1990 growth for Weapon System Security, NATO Satellite Squadron, Medical personnel, Equipment Modernisation and Force Structure (+106 average strength).	+893	
Weapon Systems Security. Completes the build of security police who will provide wartime systems security replacing civilian personnel previously contracted by the Air Force (+143 Average).	+478	
C-130 Unit Intelligence Manpower. Headquarters Military Airlift Command has increased the wartime requirements for intelligence Manning. These positions provide wartime operational intelligence support to the squadrons (+37 Average).	+160	
Forces. Annualizes the FY 1990 increase of two Primary Aircraft Authorized (PAAs) KC-135E at two units and the increase of four PAA KC-135E at one unit. (+12 Average)	+94	
		4.02

National Guard Personnel, Air Force
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

- Chemical/Biological Manpower. Required for wartime chemical/biological defense planning, disaster preparedness training, maintenance of chemical defense gear and for equipment accountability (+23 Average). +77

Total Program Increases-----

Total Increases-----+1,702

Decreases:-----+19,245

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991. -366

Total Price Decrease----- -366

Program Decreases:

- Additional Flying Training Period (AFTP) Participation Rate. Decrease as dual AFTP test ends. -1,521
 - Reduction in travel because fewer trainees allocated within Pay Group A. -1,447
 - Additional Flying Training Period (AFTP) Reduction. Reduced number of people on flying status. -1,332
 - Forces. Converts one F-4E and one A-7 24 PAA tactical fighter units to F-16 18 PAA; converts one Air Defense F-4 unit to F-16 aircraft; and reduces 6 PAA at one F-4E location, two F-16 locations, and one OA-10 location. Reduces 8 PAA from tactical airlift forces at one 16 PAA unit; reduces 2 PAA from reserve forces; and begins conversion of one C-130A unit to C-141B. (-330 Average)
 - Realignment between Pay Categories - At the end of FY1991 more individuals will be in initial active duty for training and less will be in Pay Group A (-216 Average). -723
 - Reduction in travel because of realignment of personnel within active duty training. -491
 - Clothing. Reduction of Battle Dress Uniform (BDU) Replacement issue. -238
- Total Program Decreases----- -6,957
- FY 1991 DIRECT PROGRAM----- -7,323
- \$522,252----- 4.03

National Guard Personnel Air Force
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officers: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer pay group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowances for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and special and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and government's social security contribution changes are reflected in the FY 1990 and FY1991 pay rates.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991				
Strength	Rate	Amount	Strength	Rate	Amount				
Average Strength	12,683		12,852		13,000				
Participation Rate	94.9%		96.0%		96.5%				
Paid Participants	12,040	\$2,425.66	\$29,205	12,337	\$2,331.85	\$28,768	12,545	\$2,411.48	\$30,252

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds provide pay and allowances for enlisted personnel attending active duty training. Program requirements are based on average enlisted pay group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, BAS, BAQ, and special and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and government's social security contribution changes are reflected in the FY 1990 and FY 1991 pay rates.

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991				
Strength	Rate	Amount	Strength	Rate	Amount				
Average Strength	92,000		92,532		92,159				
Participation Rate	94.7%		95.0%		95.0%				
Paid Participants	87,159	\$1,142.58	\$99,586	87,905	\$1,100.43	\$96,733	87,551	\$1,138.83	\$99,706

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers: These funds provide pay and allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying training periods for officer personnel on flying status. Program requirements are based on average officer Pay Group A strength and actual training participation rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government social security contributions, and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and the government's social security contribution changes are reflected in the FY 1991 pay rates.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training:									
Average Strength	12,683			12,852			13,000		
Participation Rate	96.1%			95.9%			95.8%		
Paid Participants	12,065	\$6,713.72	\$81,001	12,317	\$6,373.71	\$78,505	12,459	\$6,592.18	\$82,132
Additional Training Assemblies:									
Flight Training	191,988	\$ 147.52	\$28,323	198,216	\$ 141.35	\$28,016	183,520	\$ 146.32	\$26,854
Training Period Preparation Assemblies	2,293	140.02	321	2,304	132.38	305	2,304	137.15	316
TOTAL			\$109,645						\$109,302

National Guard Personnel Air Force Training, Pay Group A (continued)

FIG. 1. Inactive Duty Training - Enlisted: These funds provide pay and allowances for enlisted personnel attending inactive duty for training including unit training assemblies, training period preparation assemblies, training preparation support, and additional flying training periods for enlisted personnel on flying status. Program requirements are based on average enlisted pay rates for each fiscal year. The dollar rates used in computing the requirements include basic pay, strength pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases and the government's social security contribution changes are reflected in the FY 1991 pay rates.

(Amounts in thousands)

National Guard Personnel Air Force
Training, Pay Group A (continued)

Individual Clothing and Uniform Allowances, Officers: These provisions of Section 415 and 416 of Title 37, United States Code for the Purchase of required uniforms under the initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms. Section 415 authorizes a one-time active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance									
	560	\$200.00	\$112	560	\$200.00	\$112	560	\$200.00	\$112
Additional Uniform Allowance									
	1,167	\$ 30.00	\$ 58	1,162	\$ 50.00	\$ 59	1,195	\$ 50.00	\$ 60
				\$170		\$171			\$172
TOTAL									

National Guard Personnel Air Force
Exercises, Pay Group A (continued)

Individual Clothing and Uniform Allowances. Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the Secretary of Defense to prescribe the quantity and type of clothing required for enlisted members of the armed forces or the National Guard. The number of clothing issues is based on projected gains and losses. The dollar rates reflect approved inflation assumptions.

(Amounts In Thousands)

National Guard Personnel Act Force
Territory, and Group A (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The FY 1989 rates were adjusted for inflation to defray the cost of operating Air National Guard (ANG) messing facilities on a part-time basis during the fiscal year. The dollar rates reflect approved inflation assumptions. Meal authorization charts, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where AMC dining halls are not available.

(Amounts in thousands)

National Guard Personnel, Air Force
Training, Pay Group A (continued)

Subistence of Substituted Personnel (continued)

(Amounts in Thousands)

Inactive Duty Periods of Flight Hours or More:	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Substituted	2,067,567	92.0%		2,159,583	92.5%		2,149,890	92.2%	
Percent Present									
Total Number of Personnel Substituted	1,901,536	\$ 1.75	\$ 3,328	1,996,690	\$ 1.81	\$ 3,614	1,982,414	\$ 1.87	\$ 3,707
Others	(1,894,691)	\$ (1.74)	\$ (3,303)	(1,989,502)	\$ (1.80)	\$ (3,587)	(1,975,277)	\$ (1.86)	\$ (3,680)
Operational Rations	(6,845)	\$ (3.59)	\$ (25)	(7,168)	\$ (3.72)	\$ (27)	(7,137)	\$ (3.84)	\$ (27)
Total Inactive Duty Requirements			\$ 3,328			\$ 3,614			\$ 3,707
TOTAL			\$ 4,379			\$ 4,655			\$ 4,775

National Guard Personnel Air Force
Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

(Amounts in thousands)

FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
12,041	\$499.13	\$6,010	12,338	\$500.73	\$6,178	12,545	\$502.91	\$6,309

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals requiring commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

(Amounts in thousands)

FY 1989			FY 1990			FY 1991		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
97,160	\$128.24	\$11,177	87,905	\$169.67	\$14,915	87,551	\$152.12	\$13,318

National Guard Personnel Air Force
Training, Pay Group A (continued)

Refundable Assessments: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

(Amounts in thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officer Meals:</u>	113,634	\$4.00	\$ 455	113,634	\$ 4.14	\$ 470	113,634	\$ 4.29	\$ 487
<u>Foreign Military Sales (FMS):</u>									
Officers	10	\$8,747.80	\$ 87	10	\$9,034.88	\$ 90			
Enlisted	85	\$4,347.32	\$70	85	\$4,450.01	\$82			
Total FMS			\$ 457						\$ 472

Appropriation: National Guard Personnel, Air Forces
Budget Program I: Other Training and Support
Budget Activity If: Training, Pay Group F

	ACTUAL	ESTIMATED
	FY 1989	FY 1990
	\$24,628	\$24,444

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including government's social security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties. Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on Page 2-02.

National Guard Personnel, Air Force
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1990 DIRECT PROGRAM

Increases:

Price Growth:

- FY 1991 raise of 3.5% beginning 1 Jan 1991. +379
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990. +130
- Commercial travel price growth based on a projected 4.2% inflation rate for FY 1991. +71
- Clothing Price increase based on a projected 4.2% inflation rate for FY 1991. +56
- Subsistence-in-Kind (SIK) rate increase based on a projected 4.2% inflation rate for FY 1991. +36
- Increase in maximum amount of basic pay for calculating government's social security contributions. +4

Total Price Growth

Total Increases-----+676

Decrease:

Price Decrease:

- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991. -12

Total Price Decrease----- -12

Program Decrease:

- Phasing of Pay Group F personnel entering initial active duty training during the year reduces the number of completions. -534

Total Program Decrease----- -534

Total Decrease----- -546

FY 1991 DIRECT PROGRAM----- \$24,574

National Guard Personnel Air Force
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. This program will support an input of 3,800 non-prime service enlisted into initial active duty during FY 1990 and FY 1991. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence quarters allowances and Variable Housing Allowance (VHA) when authorized. The dollar rates also reflect approved economic assumptions for each fiscal year. Military pay increases, appropriate Variable Housing Allowance (VHA) changes and government's social security contributions changes are reflected in the FY 1991 pay rates.

(Amounts in Thousands)

	FY 1989			FY 1990				FY 1991			
Avg. No. Trainees	Rate	Amount	Avg. No. Trainees	Rate	Amount	Avg. No. Trainees	Rate	Amount	Avg. No. Trainees	Rate	Amount
3,582	\$5,304.02	\$18,999	3,600	\$5,215.00	\$18,774	3,600	\$5,285.28	\$19,027			

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing issues are based on the number of non-prime service enlisted that will enter initial active duty. FY 1989 clothing rates reflect actual clothing prices. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

(Amounts in Thousands)

	FY 1989			FY 1990				FY 1991			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Issue--Male			2,913	\$415.42	\$1,210	2,812	\$429.96	\$1,209	2,812	\$443.29	\$1,247
Initial Issue--Female			1,023	\$48.07	561	988	\$67.25	560	988	\$64.83	578
TOTAL			3,936	\$449.95	\$1,771	3,800	\$465.53	\$1,769	3,800	\$480.26	\$1,825

National Guard Personnel, Air Force
Training, Pay Group F (continued)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances. The dollar rates reflect approved inflation assumptions.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total Enlisted Workdays Less Provided for Else- where:	429,840		432,000				432,000		
On Monetary Allowance	66,558		67,842				71,136		
Travel	7,779		7,995				7,168		
Total Enlisted Workdays to be Subsidized	355,503		356,163				353,696		
Percent Present	87.6%		77.9%				77.9%		
Total Number of Enlisted Workdays Subsidized	311,421	\$3.94	\$1,227	277,451	\$4.08	\$1,132	275,529	\$4.25	\$1,171

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training. The dollar rates include approved inflation assumptions.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	7,779	\$338.22	\$2,631	7,995	\$346.34	\$2,769	7,168	\$355.89	\$2,551

APPROPRIATION: National Guard Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1P: Training, Pay Group P

	ACTUAL	ESTIMATED	
	FY 1989	FY 1990	FY 1991
	\$ 1,715	\$ 1,817	\$ 1,880

PART I - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting. Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on Page 2-02.

NATIONAL GUARD PERSONNEL, AIR FORCE
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1990 DIRECT PROGRAM-----	\$ 1,917
Increases:	
Price Growth:	
- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.	+64
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.	+22
- Subsistence-in-Kind (SIK) and clothing price growth based on the projected 4.2% inflation rate FY 1991	+7
Total Price Growth-----	+93
Total Increases-----	+93
Decreases:	
Price Decreases:	
- Retired Pay Accrual (RPA) associated with Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991	-1
Total Price Decreases-----	-1
Program Decreases:	
Decreased average strength because FY 1990 beginning strength is less than that projected for FY 1991 (-20 average strength)	-29
Total Program Decreases-----	-29
Total Decrease-----	-30
FY 1991 DIRECT PROGRAM-----	\$1,880

National Guard Personnel Air Force
Training, Pay Group P (continued)

Pay, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel awaiting inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements. The dollar rates also reflect approved economic assumptions for each fiscal year.

	(Amounts in Thousands)					
	FY 1989		FY 1990		FY 1991	
Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Rate
Unit Training:						
Average Strength	1,063		1,207		1,187	
Participation Rate	100%		100%		100%	
Paid Participants	1,063	\$1,185.42	1,207	\$1,375.31	1,187	\$1,447.35
						\$1,718

Individual Clothing and Uniform Allowances, Enlisted: These funds provide for individual clothing issued to enlisted personnel who are performing inactive duty training while awaiting initial active duty training. Section 418 of Title 37, U.S.C. authorizes the President to provide the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. The number of issues are based on average Pay Group P strength. The dollar rates are based on actual experience and reflect the approved inflation assumptions.

	(Amounts in Thousands)							
	FY 1989		FY 1990		FY 1991			
Number	Rate	Amount	Number	Rate	Amount	Rate		
1,063	\$74.94	\$ 80	1,207	\$ 76.22	\$ 92	1,187	\$ 79.96	\$ 95

National Guard Personnel, Air Force
Training, Pay Group P (continued)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind (SIK) for enlisted personnel participating in inactive duty periods of 6 hours or more in any one calendar day. The Air National Guard (ANG) mess hall rates are established to defray the cost of operating ANG dining facilities on a part-time basis during the fiscal year. Meal authorization chits are also used for individuals performing duty at locations where ANG dining halls are not available.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total SIK (male)	25,512	\$ 2.17	\$ 56	28,488	\$ 2.29	\$ 65	28,488	\$ 2.36	\$ 67
ANG Mess Halls	(22,937)	(1.74)	(40)	(25,639)	(1.80)	(47)	(25,639)	(1.86)	(48)
Meal Authorization Chits	(2,575)	(6.21)	(16)	(2,849)	(6.32)	(18)	(2,658)	(6.58)	(19)

Apropration: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2R: School Training

	ACTUAL	ESTIMATED
	FY 1989	FY 1990
	\$17,234	\$64,334
		\$59,917

Part I - Purpose and Scope

This budget activity provides for pay and allowances, including the government's social security contributions, retired pay accrual, clothing, subsistence, variable housing allowance, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Retention Training
- (6) Undergraduate Pilot and Navigator Training
- (7) Unit Conversion Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

National Guard Personnel, Air Force
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

<u>FY 1990 DIRECT PROGRAM</u>	<u>Amount</u>
Increases:	\$64,334
Price Growth:	
- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.	+1,146
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.	+431
- Commercial travel price growth based on projected 4.2% inflation rate for FY 1991.	+214
- Increase in the maximum pay base for calculating the government's social security contribution.	+11
- Variable Housing Allowance (VHA) cost based on a projected housing cost increase of 3.3% for FY 1991.	+9
- Clothing price increase based on a projected 4.2% inflation rate for FY 1991.	+4
- Subsistence-in-kind (SIK) rate increase based on 4.2% inflation rate for FY 1991.	+3
Total Price Growth	+1,818
Program Growth:	
- Undergraduate Pilot and Navigator Training (+2,720 workdays).	+291
-- Increase in Undergraduate Pilot Training (UPT) quotas due to increased Pilot attrition as Vietnam era pilots retire.	
Total Program Growth	+291
Total Increases--	+2,109
Decreases:	
Price Decrease:	
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.	-29

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Total Price Decrease-----	-29
Program Decreases:	
- Unit Conversion (-43,310 workdays).	-4,452
-- Decreased training as the Air National Guard returns to a more normal aircraft conversion level.	
- Refresher and Proficiency Training (-21,648 workdays).	-2,045
-- Decreases in follow-on training affiliated with unit activations.	
Total Program Decrease-----	-6,497
Total Decreases-----	-6,526
FY 1991 DIRECT PROGRAM-----	\$59,917

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING

(Amounts in Thousands)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average length of training is 35 days for officers and 26 days for enlisted personnel. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used, for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

FY 1989

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	377	35.4	13,331	\$194.36	\$2,551
Enlisted	1,509	25.5	38,490	100.36	3,863
Subtotal	1,886	27.5	51,821	\$124.54	\$6,454

FY 1990

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	377	35.4	13,331	\$188.81	\$2,517
Enlisted	1,509	25.5	38,490	100.42	3,865
Subtotal	1,886	27.5	51,821	\$123.15	\$6,382

FY 1991

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	377	35.4	13,331	\$194.66	\$2,595
Enlisted	1,509	25.5	38,490	103.43	3,981
Subtotal	1,886	27.5	51,821	\$126.90	\$6,576

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Initial Skill Acquisition Training: This program provides training necessary to acquire initial military and/or military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retaining of officers and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

<u>FY 1989</u>					
	Total Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	861	82.2	70,806	\$126.15	\$ 8,932
Enlisted	2,204	68.8	151,537	78.05	11,828
Subtotal	3,065	72.5	222,343	\$ 93.37	\$20,760

<u>FY 1990</u>					
	Total Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	923	71.4	65,924	\$123.38	\$ 8,134
Enlisted	2,233	82.7	189,856	71.49	14,446
Subtotal	3,206	79.5	254,780	\$ 88.62	\$22,579

<u>FY 1991</u>					
	Total Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	923	71.4	65,924	\$127.10	\$ 8,379
Enlisted	2,233	82.7	188,856	72.2	14,868
Subtotal	3,220	79.1	254,780	\$ 91.26	\$23,247

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING

(Amounts in Thousands)

Officer Candidates School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either directly from civilian life or prior enlisted service. The average rates used in computing the requirements include pay and allowances including the government's social security contributions, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem, as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

FY 1989					
	Tour Partici- pants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	(525)	5.0	2,625	\$185.14	\$ 486
Enlisted	525	39.0	20,473	.82-.20	1,683
Subtotal	525	44.0	23,100	\$ 93.90	\$ 2,169

FY 1990					
	Tour Partici- pants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	(525)	5.0	2,625	\$185.14	\$ 486
Enlisted	525	39.0	20,473	.83-.47	1,709
Subtotal	525	44.0	23,100	\$ 95.02	\$ 2,195

FY 1991					
	Tour Partici- pants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	(525)	5.0	2,625	\$190.10	\$ 499
Enlisted	525	39.0	20,473	.85-.81	1,757
Subtotal	525	44.0	23,100	\$ 97.66	\$ 2,256

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain the needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing this requirement include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

<u>FY 1989</u>						
	Tour	Partici-	Length	Work-	Rate	
		Pants	(Avg.)	days	(Avg.)	Amount
Officers	1,429	36.5	\$2,166	\$174.00	\$ 9,077	
Enlisted	1,930	39.2	75,580	\$88.03	<u>6,653</u>	
Subtotal	3,359	38.0	127,746	\$123.13	\$15,730	

<u>FY 1990</u>						
	Tour	Partici-	Length	Work-	Rate	
		Pants	(Avg.)	days	(Avg.)	Amount
Officers	1,564	31.1	48,656	\$172.25	\$ 9,381	
Enlisted	2,214	43.6	96,334	86.90	<u>8,389</u>	
Subtotal	3,778	38.4	145,190	\$115.50	\$16,770	

<u>FY 1991</u>						
	Tour	Partici-	Length	Work-	Rate	
		Pants	(Avg.)	days	(Avg.)	Amount
Officers	1,489	31.1	46,808	\$177.93	\$ 8,324	
Enlisted	2,766	43.4	76,734	89.56	<u>6,972</u>	
Subtotal	3,255	38.0	123,542	\$123.00	\$15,196	

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
 (Amounts in Thousands)

Retention Training: This program provides training to personnel to enhance their capabilities in recruiting and retention. The average rates used in competing requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Variable Housing Allowance changes, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

FY 1989

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	33	6.0	198	\$191.92	\$ 38
Enlisted	232	14.0	3,248	.97 .60	\$ 317
Subtotal	265	13.0	3,446	\$103.02	\$ 355

FY 1990

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	33	6.0	198	\$196.97	\$ 39
Enlisted	232	14.0	3,248	.98 .83	\$ 321
Subtotal	265	13.0	3,446	\$104.47	\$ 360

FY 1991

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	33	6.0	198	\$196.97	\$ 39
Enlisted	232	14.0	3,248	.98 .83	\$ 321
Subtotal	265	13.0	3,446	\$104.47	\$ 360

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	33	6.0	198	\$196.97	\$ 39
Enlisted	232	14.0	3,248	.98 .83	\$ 321
Subtotal	265	13.0	3,446	\$104.47	\$ 360

National Guard Personnel, Air Force
 School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT), Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, clothing, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

FY 1989

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	238	339.5	80,806	\$108.41	\$8,760
Enlisted	45	24.0	1,080	79.63	86
Subtotal	283	285.3	81,886	\$108.03	\$8,846

FY 1990

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	249	316.0	78,684	\$106.43	\$8,374
Enlisted	181	24.0	4,344	79.88	347
Subtotal	430	193.1	83,028	\$105.04	\$ 8,721

FY 1991

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	257	316.0	81,212	\$109.49	\$8,892
Enlisted	119	24.0	4,536	82.01	372
Subtotal	446	192.3	85,748	\$108.04	\$ 9,264

National Guard Personnel, Air Force
School Training (continued)

DETAIL OF REQUIREMENTS--SCHOOL TRAINING

(Amounts in Thousands)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew regularization training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirement include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on Page 2-02.

FY 1989					
	Tour Participants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	124	47.0	5,927	\$183.80	\$1,071
Enlisted	383	55.1	21,104	87.61	1,869
Subtotal	507	53.1	26,931	\$108.43	\$2,920

FY 1990					
	Tour Participants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	211	46.6	9,831	\$178.52	\$ 1,755
Enlisted	1,094	55.2	60,410	92.24	5,572
Subtotal	1,305	53.8	70,241	\$104.31	\$ 7,327

FY 1991					
	Tour Participants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	125	46.6	5,827	\$186.03	\$ 1,084
Enlisted	382	55.2	21,104	91.12	1,923
Subtotal	507	53.1	26,931	\$111.66	\$ 3,007

National Guard Personnel, Air Force
School Training (continued)

TOTAL SCHOOL TRAINING

DETAIL OF REQUIREMENTS--SCHOOL TRAINING
(Amounts in Thousands)

	<u>FY 1989</u>			
	<u>Tour</u>	<u>Partici-</u>	<u>Rate</u>	
	<u>Length</u>	<u>Length</u>	<u>Work-</u>	
	<u>(Avg.)</u>	<u>(Avg.)</u>	<u>days</u>	
			<u>(Avg.)</u>	
			<u>Amount</u>	
Officers	3,062	47.0	225,759	\$137.12
Emissaries	6,828	55.1	311,514	\$30,955
Subtotal	9,890	53.1	537,273	\$37,234

	<u>FY 1990</u>			
	<u>Tour</u>	<u>Partici-</u>	<u>Rate</u>	
	<u>Length</u>	<u>Length</u>	<u>Work-</u>	
	<u>(Avg.)</u>	<u>(Avg.)</u>	<u>days</u>	
			<u>(Avg.)</u>	
			<u>Amount</u>	
Officers	3,357	56.5	219,249	\$135.40
Emissaries	8,038	51.3	412,357	\$84.02
Subtotal	11,395	53.0	631,606	\$64,334

	<u>FY 1991</u>			
	<u>Tour</u>	<u>Partici-</u>	<u>Rate</u>	
	<u>Length</u>	<u>Length</u>	<u>Work-</u>	
	<u>(Avg.)</u>	<u>(Avg.)</u>	<u>days</u>	
			<u>(Avg.)</u>	
			<u>Amount</u>	
Officers	3,204	57.9	215,925	\$138.07
Emissaries	6,900	51.2	353,443	\$29,812
Subtotal	10,104	53.6	569,368	\$30,105

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	<u>(Amounts in Thousands)</u>		
	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Meals:	37,000	\$4.00	\$148
Total Reimbursable Requirements			\$384
			\$302

Appropriations: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 26: Special Training

ACTUAL	ESTIMATED
FY 1989	FY 1990
\$64,975	\$67,979
	366,125

PAGE I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and pay allowances for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Strategic Air Command Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

The special tours are programmed and budgeted in seven categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training

The following pages present the requirements in each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	<u>Amount</u>
FY 1990 DIRECT PROGRAM	\$67,979
Increases:	
Price Growth:	
- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.	+1,278
- Annualization of FY 1990 pay raise of 3.6% effective 1 Jan 1990.	+438
- Commercial travel price growth based on a projected 4.2% inflation rate for FY 1991.	+79
- Increase in maximum pay base for calculating the government's social security contribution.	+11
Total Price Growth	+1,806
Program Growth:	
- Service Mission/Mission Support (+213 workdays).	+83
-- Increased Strategic Air Command (SAC) Alert requirements.	
Total Program Growth	+83
Total Increases	+1,889
Decreases:	
Price Decrease:	
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 13.4% in FY 1990 to 13.3% in FY 1991.	-35
Total Price Decrease	-35

National Guard Personnel, Air Force
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Program Decrease:

- Operational Training (-26,292 workdays).	-3,600
-- Decrease in unit conversions and medical readiness training.	
- Service Mission/Mission Support (-868 workdays).	-108
-- Reduced requirements in Air Defense Alerts.	
-- Decrease in backfill maintenance requirements.	
Total Program Decrease	-3,708
Total Decrease	-3,743
FY 1991 DIRECT PROGRAM	\$66,125

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Competitive Events This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The dollar rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

	<u>FY 1989</u>			
	<u>Tour Participants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>
Officers	278	10.0	2,776	\$ 186.24
Enlisted	<u>927</u>	<u>10.0</u>	<u>8,952</u>	<u>\$ 105.67</u>
Subtotal	1,175	10.0	11,738	\$ 1,464

	<u>FY 1990</u>			
	<u>Tour Participants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>
Officers	351	10.0	3,510	\$ 180.63
Enlisted	<u>659</u>	<u>10.0</u>	<u>6,585</u>	<u>\$ 107.52</u>
Subtotal	1,010	10.0	10,095	\$ 132.94
				\$ 1,342

	<u>FY 1991</u>			
	<u>Tour Participants</u>	<u>Length (Avg)</u>	<u>Work- days</u>	<u>Rate (Avg)</u>
Officers	351	10.0	3,510	\$ 186.32
Enlisted	<u>659</u>	<u>10.0</u>	<u>6,585</u>	<u>\$ 108.58</u>
Subtotal	1,010	10.0	10,095	\$ 135.61
				\$ 1,369

National Guard Personnel, Air Forces
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Command/Staff Supervision: This program provides for workdays for conference, seminars, and visits made by headquarters personnel to subordinate units. It included planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, including the government's social security contribution, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

FY 1989					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	483	4.5	2,175	\$244.60	\$ 532
Enlisted	294	4.1	1,207	133.39	161
Subtotal	777	4.4	3,382	\$204.91	\$ 693

FY 1990					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	483	2,175	\$235.86	\$ 513	
Enlisted	294	1,207	133.39	161	
Subtotal	777	3,382	\$199.29	\$ 674	

FY 1991					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	483	2,175	\$243.22	\$ 529	
Enlisted	294	1,207	135.87	164	
Subtotal	777	3,382	\$204.91	\$ 693	

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, drug interdiction (FY 89 only), and airlift support. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for Pricing entitle Program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.02.

FY 1989					
	Tour <u>Participants</u>	Length <u>(Avg.)</u>	Work- <u>days</u>	Rate <u>(Avg.)</u>	Amount
Officers	3,453	6.6	11,028	\$243.02	\$ 2,680
Enlisted	5,170	3.9	19,991	111.05	2,220
Subtotal	8,623	4.5	31,019	\$157.97	\$ 4,900

FY 1990					
	Tour <u>Participants</u>	Length <u>(Avg.)</u>	Work- <u>days</u>	Rate <u>(Avg.)</u>	Amount
Officers	1,132	7.2	8,153	\$168.03	\$ 1,533
Enlisted	4,389	4.1	17,996	112.75	2,029
Subtotal	5,521	4.7	26,149	\$136.22	\$ 3,562

FY 1991					
	Tour <u>Participants</u>	Length <u>(Avg.)</u>	Work- <u>days</u>	Rate <u>(Avg.)</u>	Amount
Officers	1,132	7.2	8,153	\$153	\$194.04
Enlisted	4,389	4.1	17,996	112.75	2,047
Subtotal	5,521	4.7	26,149	\$136.78	\$ 3,629

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint training exercises. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

<u>FY 1989</u>					
	Tour	Partici-pants	Length	Work-days	Rate
			(Avg.)	(Avg.)	Amount
Officers		1,580	14.4	22,749	\$349.47
Enlisted		4,410	14.8	65,181	7,950
Subtotal		5,990	14.7	87,930	\$15,741

<u>FY 1990</u>					
	Tour	Partici-pants	Length	Work-days	Rate
			(Avg.)	(Avg.)	Amount
Officers		1,580	14.4	22,749	\$232.32
Enlisted		4,410	14.8	65,181	7,590
Subtotal		5,990	14.7	87,930	\$146.42

<u>FY 1991</u>					
	Tour	Partici-pants	Length	Work-days	Rate
			(Avg.)	(Avg.)	Amount
Officers		1,580	14.4	22,749	\$238.43
Enlisted		4,410	14.8	65,181	7,776
Subtotal		5,990	14.7	87,930	\$150.12

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem, as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year rates.

<u>FY 1989</u>					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	4,750	4.5	21,373	\$192.63	\$ 4,117
Enlisted	7,010	5.7	39,958	110.89	4,431
Subtotal	11,760	5.2	61,331	\$130.37	\$ 8,548

<u>FY 1990</u>					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	4,832	4.5	21,744	\$189.14	\$ 4,091
Enlisted	13,558	5.7	77,336	113.22	8,756
Subtotal	18,390	5.4	99,080	\$129.66	\$12,847

<u>FY 1991</u>					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	3,746	4.5	16,855	\$124.54	\$ 3,279
Enlisted	9,812	5.7	55,933	114.49	6,404
Subtotal	13,558	5.4	72,788	\$133.03	\$ 9,683

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
 (Amounts in Thousands)

Service Mission/Mission Support: This program provides direct Air National Guard support of the activity military forces. Included are functions such as Air Defense Alert, Strategic Air Command (SAC) Alert/Tanker Task Force, A-7 and C-130 Rotations and United States Air Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes and price growth for commercial transportation and subsistence are reflected in the current and budget year rates.

FY 1989						FY 1990						FY 1991								
		Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)			Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)			Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)			
Officers	4,528	30.5	138,178	\$102.06	\$25,157			Officers	4,169	33.2	138,415	\$102.47	\$25,257			Officers	4,169	33.2	138,415	\$102.47
Enlisted	4,751	14.5	69,091	111.69	7,717			Enlisted	6,546	15.4	100,803	114.20	11,512			Enlisted	6,546	15.4	100,803	114.20
Subtotal	9,279	22.3	207,269	\$158.61	\$32,874			Subtotal	10,715	22.3	239,218	\$153.70	\$36,769			Subtotal	10,715	22.3	239,218	\$153.70

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapon system to another. The rates used in computing the requirements include pay and allowances, including the government's social security contributions, retired pay accrual, transportation and per diem as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2-02.

FY 1989

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	462	6.5	3,000	\$179.67	\$ 539
Enlisted	299	6.7	2,000	108.00	216
Subtotal	761	6.6	5,000	\$151.00	\$ 755

FY 1990

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	385	6.5	2,500	\$176.40	\$ 441
Enlisted	448	6.7	3,000	\$111.00	\$ 332
Subtotal	833	6.6	5,500	\$140.73	\$ 774

FY 1991

	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	385	6.5	2,500	\$181.60	\$ 454
Enlisted	633	6.7	3,000	\$109.33	\$ 328
Subtotal	633	6.6	5,500	\$142.18	\$ 782

National Guard Personnel, Air Force
Special Training (continued)

DETAIL OF REQUIREMENTS--SPECIAL TRAINING
(Amounts in Thousands)

TOTAL SPECIAL TRAINING

FY 1989					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	15,534	13.0	201,279	\$206.14	\$41,492
Enlisted	<u>22,631</u>	<u>9.0</u>	<u>206,390</u>	<u>113.78</u>	<u>23,483</u>
Subtotal	38,365	10.6	407,669	\$159.38	\$64,975

FY 1990					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	12,922	15.4	198,903	\$185.62	\$36,920
Enlisted	<u>30,360</u>	<u>9.0</u>	<u>272,826</u>	<u>113.84</u>	<u>31,059</u>
Subtotal	43,282	10.9	471,729	\$144.11	\$67,979

FY 1991					
	Tour Participants	Length (Avg.)	Work- days	Rate (Avg.)	Amount
Officers	11,946	16.4	194,357	\$191.29	\$37,179
Enlisted	<u>26,558</u>	<u>9.4</u>	<u>250,705</u>	<u>115.46</u>	<u>28,946</u>
Subtotal	38,404	11.6	445,062	\$148.57	\$66,125

Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

ACTUAL	ESTIMATED	
	FY 1989	FY 1990
\$348,248	\$376,939	\$402,764

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, clothing, government contribution for social security, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard Personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of enlistment bonuses, reenlistment bonuses, educational assistance, selective affiliation bonuses and student veterans administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.02.

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

<u>FY 1990 DIRECT PROGRAM</u>	<u>Amount</u>
Increases:	\$316,839
Price Growth:	
- FY 1991 pay raise of 3.5% beginning 1 Jan 1991.	+9,144
- Annualization of prior year pay raise of 3.6% effective 1 Jan 1990.	+3,653
- Grade increase approved in P.L. 101-189, 29 Nov 89.	+1,511
- Variable Housing Allowance (VHA) cost increase based on a projected 3.3% inflation rate for FY 1991.	+316
- Commercial travel price growth based on projected 4.2% inflation rate for FY 1991.	+95
- Increase in maximum pay base for calculating the government's social security contribution.	+70
- Clothing price growth based on a projected 4.2% inflation rate for FY 1991.	+1
Total Price Increases	+14,790
Program Growth:	
- USAF Mission Support (+206 workyears).	+7,370
-- Annualization of prior year increases for BOG, Security, Detached Alerts, Defense Systems Evaluation and Electronic Security Squadrons.	
- ANC Direct Unit Support (+110 work years).	+5,222
-- Annualization of prior year increases which include Combat Ammunition Supply, Combat Control Teams, NARO Air Base Satellite Squadron, Combat Communications, SMC War Planners and Operational Support personnel.	
-- Force structure changes: Annualizes three KC-135E units and one rescue unit activation, begins conversion of one C-130A unit to C-141B, and increases the PAA at one Replacement Training Unit (RTU) by 6 PAA RF-4C and by 6 PAA F-16A at another. (+40 average)	
- Air National Guard Training (+47 workyears).	+2,485
-- Annualization of prior year increases for PMEC, RTO and Marksmanship.	
- Recruiting and Retention (+32 workyears).	+1,395
-- Annualization of prior year increases for recruiting and base career advisors.	

National Guard Personnel, Air Force
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

- Incentive Program Increases for Recruiting Assistance.	+1,010
-- Funds projected increases in the number of payments for enlistment bonuses, reenlistment bonuses and student loan repayments based on increased strength for FY 1990 and FY1991.	
- Permanent Field Training Sites (PFTS) and Gunnery Ranges (+6 workyears).	+399
-- Annualisation of prior year increases for deployment training sites (PFTS) and close air support gunnery ranges.	
Total Program Increases-----	+17,881
Total Increases-----	+32,671
Decreases:	
Price Decreases:	
- Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) change from 43.9% in FY 1990 to 43.2% in FY 1991 for full-time personnel and from 13.4% in FY 1990 to 13.3% in FY 1991 for part-time personnel.	-1,363
Total Price Decrease-----	-1,363
Program Decreases:	
- Air National Guard Direct Unit Support (-103 average).	-5,086
-- Force Structure Changes: Converts one F-4E and one A-7 24 PAA tactical fighter units to F-16 18 PAA; converts one air defense F-4E unit to F-16 aircraft; retires nine A7 PAA from training unit; and reduces 6 PAA at one F-4E location, two F-16 locations, and one OA-10 location. Reduces 9 PAA from the tactical airlift force at one 16 PAA unit. The net loss of 43 aircraft coupled with annualization of the elimination of the weapon systems officer position draws manpower requirements down. (-74 workyears)	
- Active Guard and Reserve (AGR)/Technician Mix. As technician attrition permits, officers will be transferred to technician status as attrition occurs to preclude a drop in the Congressionally directed floor. (-29 workyears)	
- Headquarters and Administration and Support (-3 workyears).	-297
-- slight adjustment in fighter weapons systems manning requirements.	
Program Decreases-----	-5,383
Total Decreases-----	-6,746
FY 1991 TOTAL DIRECT PROGRAM-----	\$402,764

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 645: Participation of Reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	Average	End	Average	End	Average	End
Officers	75	74	76	79	79	79
Total	75	74	76	79	79	79

Section 678: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	Average	End	Average	End	Average	End
Enlisted	11	9	11	13	13	13
Total	11	9	11	13	13	13

Section 8021: Participation of Reserve officers in the policies and regulations for the government of reserve components of the AF

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	Average	End	Average	End	Average	End
Officers	5	5	5	5	5	5
Total	5	5	5	5	5	5

National Guard Personnel, Air Force
Administration and Support (continued)
Reserve Component Personnel on Tours of Active Duty

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	Average	End	Average	End	Average	End
Officers						
Total	35	34	36	37	37	37
<u>Section 708: United States Property and Fiscal Officers.</u>						

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	Average	End	Average	End	Average	End
Officers						
Total	5	5	5	5	5	5

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	Average	End	Average	End	Average	End
Officers						
Enlisted						
Total	7	8	8	8	9	9

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	Average	End	Average	End	Average	End
Officers						
Enlisted						
Total	501	485	510	530	541	538
	493	493	518	546	546	546

National Guard Personnel, Air Force
 Administration and Support (continued)
 Reserve Component Personnel on Tours of Active Duty (continued)

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Support Center, Andrews AFB, Maryland; ANG Historical Archives Office, McChesney-Tyson Airport, Tennessee; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; the medical function at Norton AFB, California; and operating locations at Buckley ANGB, Colorado and Andrews AFB, DODANG.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	130	136	148	136	136	136
Enlisted	217	223	226	229	229	229
Total	347	359	374	365	365	365

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Centers (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Nashville, Tennessee, and to provide liaison at Air Training Command Technical Training Centers.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	229	223	237	246	258	246
Enlisted	662	668	688	687	714	687
Total	891	891	925	933	972	933

USAF Missions Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 and A-7 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Strategic Air Command and Air Defense ANG Units.

	<u>FY 1989 Strength</u>		<u>FY 1990 Strength</u>		<u>FY 1991 Strength</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Officers	37	37	42	49	49	49
Enlisted	703	684	774	973	973	973
Total	740	721	816	1,022	1,022	1,022

National Guard Personnel, Air Force

Administration and Support (continued)

Reserve Component Personnel on Tours of Active Duty (continued)

Permanent Field Training Site and Gunnery Range Manning: This program is required to accommodate military staffing at Air National Guard (ANG) permanent field training sites and air to ground gunnery ranges.

	FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Average	End	Average	End	Average	End
Officers	41	36	39	43	43	43
E enlisted	290	293	296	298	298	298
Total	331	329	335	341	341	341

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Average	End	Average	End	Average	End
Officers	687	736	738	737	749	748
E enlisted	4,116	4,362	4,420	4,434	4,416	4,374
Total	4,803	5,099	5,158	5,171	5,165	5,122

Active Duty for Special Work: This program provides for resources for personnel in active duty status to support study groups, to accomplish short term work projects, to perform drug interdiction for FY 1989 only, and to perform administrative or support functions. These people are not included in the full-time active duty average or end strength.

	FY 1989 Strength		FY 1990 Strength		FY 1991 Strength	
	Average	End	Average	End	Average	End
Officers	47	-	29	-	29	-
E enlisted	70	-	54	-	54	-
Total	117	-	83	-	83	-

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowances (VHA), and incentive pay as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Average	Rate	Amount	Average	Rate	Amount	Average	Rate	Amount
Headquarters Activities	120	\$90,983	\$10,918	122	\$93,107	\$11,359	126	\$95,762	\$12,066
Recruiting and Retention	7	67,714	467	8	71,000	568	9	71,556	644
AMC Administration and Support	130	76,000	9,880	148	77,932	11,534	136	82,096	11,165
AMC Training	229	72,000	16,488	237	74,603	17,681	258	77,205	19,919
USAF Mission Support	37	71,459	2,644	42	74,881	3,145	49	79,367	3,889
Field Training Sites/ Gunnery Ranges	41	76,854	3,151	39	80,231	3,129	43	82,814	3,561
AMC Direct Unit Support	687	70,847	46,711	738	72,839	53,755	749	76,845	57,557
Active Duty for Special Work	-	-	4,472	-	-	-	2,295	-	2,236
TOTAL	1,251	\$94,730	1,334	\$103,376	1,370	\$111,037			

National Guard Personnel, Air Force
Administration and Support (continued)

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Section 678 of Title 10, U.S.C. and Section 502 of Title 32, U.S.C. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance, (VHA) and incentive pay, as authorized. The dollar rates also reflect approved economic assumptions for each fiscal year.

	(Amounts in Thousands)					
	FY 1989			FY 1990		
	Average	Rate	Amount	Average	Rate	Amount
Headquarters Activities	11	\$45,091	\$ 496	11	\$46,909	\$ 516
Recruiting and Retention	501	42,253	21,169	510	42,588	21,720
AMC Administration and Support	217	39,788	8,634	226	41,814	9,450
AMC Training	662	34,563	22,881	688	35,256	24,256
USAF Mission Support	703	34,230	24,064	774	34,618	26,794
Field Training Sites/ Gunnery Ranges	290	38,003	11,021	296	38,314	11,341
AMC Direct Unit Support	4,116	35,879	147,679	4,420	36,128	159,687
Active Duty for Special Work	-	-	1,303	-	-	1,206
TOTAL	6,500	\$237,247	6,925	\$255,670	7,184	\$272,933

National Guard Personnel, Air Force
Administration and Support (continued)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

	(Amounts in Thousands)			(Amounts in Thousands)		
	FY 1989		FY 1990	FY 1990		FY 1991
	Number	Rate	Amount	Number	Rate	Amount
Active Duty Uniform Allowance	170	\$100.00	\$17	170	\$100.00	\$17
Uniform Allowances, Enlisted:						
<u>37, United States Code for the Purchase of Prescribed Clothing Authorized by the Secretary of Defense.</u>						

	(Amounts in Thousands)			(Amounts in Thousands)		
	FY 1989		FY 1990	FY 1990		FY 1991
	Number	Rate	Amount	Number	Rate	Amount
Initial Clothing Allowance	19	\$ 89.07	\$ 2	19	\$ 92.19	\$ 2
Basic Clothing Maintenance Allowance	17	90.11	2	17	93.26	2
Standard Clothing Maintenance Allowance	168	128.43	22	168	132.93	22
Special Supplementary Clothing Allowance	25	180.22	5	25	186.53	5
TOTAL	229	\$31	229		\$31	229
						\$32

National Guard Personnel, Air Force
Administration and Support (continued)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	(Amounts in Thousands)			FY 1991		
	Number	FY 1989 Rate	Amount	Number	FY 1990 Rate	Amount
Headquarters Activities	25	\$ 6,216	\$ 155	20	\$ 6,433	\$ 128
Recruiting and Retention	2	6,216	12	2	6,433	13
ANG Administration and Support	30	6,216	186	30	6,433	193
ANG Training	25	6,216	155	20	6,433	128
USAF Mission Support	6	6,216	37	6	6,433	38
Field Training Sites / Gunner Ranges	2	6,216	12	2	6,433	13
ANG Direct Unit Support	100	6,216	622	110	6,433	708
Active Duty for Special Work	16	6,216	99	13	6,433	83
TOTAL	206	\$ 1,278	203	\$ 1,304	193	\$ 1,279

National Guard Personnel, Air Force
Administration and Support (continued)

Travel. Balisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	(Amounts in Thousands)			FY 1990			FY 1991		
	Number	FY 1989 Rate	Amount	Number	FY 1990 Rate	Amount	Number	FY 1991 Rate	Amount
Headquarters Activities									
Recruiting and Retention	4	\$3,956	\$ 16	4	\$4,095	\$ 16	4	\$4,222	\$ 17
AMC Administration and Support	6	3,956	24	6	4,095	24	6	4,221	25
AMC Training	25	3,956	99	25	4,095	102	25	4,221	106
USAF Mission Support	35	3,956	138	35	4,095	143	35	4,221	147
Field Training Sites/ Garrison Ranges	21	3,956	83	31	4,095	127	21	4,221	68
AMC Direct Unit Support	2	3,956	8	2	4,095	8	2	4,221	8
Active Duty for Special Work	300	3,956	1,187	320	4,095	1,310	300	4,221	1,266
	<u>16</u>	<u>3,956</u>	<u>62</u>	<u>16</u>	<u>4,095</u>	<u>66</u>	<u>16</u>	<u>4,221</u>	<u>67</u>
TOTAL	409	\$ 1,618	439	\$1,796		409		\$1,724	

National Guard Personnel, Air Force
Administration and Support (continued)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payments: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the ANG who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance Premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$3,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and incentive pay, if authorized.

(Amounts in Thousands)						
	FY 1989		FY 1990		FY 1991	
	Number	Rate	Amount	Number	Rate	Amount
<u>Death Gratuities</u>						
Officer	4	\$3,000	\$ 12	4	\$3,000	\$ 12
Enlisted	30	3,000	90	30	3,000	90
Total	34		\$ 102	34		\$ 102
<u>Disability and Hospitalization Benefits</u>						
Officer	161	\$3,876	\$ 624	161	\$3,708	\$ 597
Enlisted	939	2,108	2,043	969	2,031	1,968
Total	1,130		\$ 2,667	1,130		\$ 2,565
<u>Serviceman's Group Life Insurance Payments</u>						
Officer	-	-	\$ 22	-	-	\$ 22
Enlisted	-	-	\$ 161	-	-	\$ 161
Total	-	-	\$ 183	-	-	\$ 183

National Guard Personnel, Air Force
Administration and Support (continued)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of \$2,000. One half of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments ranging from \$250 to \$500 are provided.

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	1,491	\$1,000	\$1,491	1,655	\$1,000	\$1,655	1,568	\$1,000	\$1,568
Anniversary Payments	6,459	239	1,802	6,889	306	2,108	4,905	315	1,545
Total Non-Prior Service									
Enlistment Bonus	7,950		\$3,293	8,544		3,763	6,473		\$3,113

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical career field and who have completed their military service obligation but have less than 10 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlistment, or extension of enlistment in a reserve component. Effective 1 October 1988, applicants meeting all criteria may enlist for a term six years and receive a bonus of \$2,500 respectively. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
	\$225	\$225	\$275	\$275	\$300	\$300

(Amounts in Thousands)

	FY 1989			FY 1990			FY 1991		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	842	\$900	\$ 758	788	\$900	\$ 709	950	\$900	\$ 855
Anniversary Payments	1,932	234	452	2,934	250	739	3,708	256	949
Total Non-Prior Service									
Enlistment Bonus	2,774		\$1,210	3,742		\$ 1,448	4,658		\$1,804

*Average enlisted bonus payment.

National Guard Personnel, Air Force
Administration and Support (continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to prior-service enlisted personnel who enlist or extend in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$2,500. An initial payment of \$900 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First <u>Anniversary</u>	Second <u>Anniversary</u>	Third <u>Anniversary</u>	Fourth <u>Anniversary</u>	Fifth <u>Anniversary</u>	Sixth <u>Anniversary</u>
6 Year Reenlistment	\$225	\$225	\$275	\$275	\$300	\$300

	(Amounts in Thousands)			FY 1991		
	FY 1989	Number	FY 1990	Number	FY 1991	Amount
	Rate*	Rate*	Amount	Rate*	Rate*	Amount
New Payments	\$ 900	\$ 768	1,075	\$ 900	\$ 968	1,480
Anniversary Payments	150	863	6,754	204	1,378	6,725
Total Reenlistment Bonus			6,740			8,205

*Average reenlistment/extension payment.

Educational Assistance: These funds will provide educational assistance payments to non-prior service enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	(Amounts in Thousands)			FY 1991		
	FY 1989	Number	FY 1990	Number	FY 1991	Amount
	Rate*	Amount	Rate*	Amount	Rate*	Amount
New Payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Anniversary Payments	831	\$ 740	612	\$1,000	612	884
Total Educational Assistance	890	\$ 740	612	\$ 112	612	884

*Average educational assistance payment.

National Guard Personnel, Air Force
Administration and Support (continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amounts in Thousands)

	FY 1989 Number	Rate*	Amount		FY 1990 Number	Rate*	Amount		FY 1991 Number	Rate*	Amount
<u>New Payments</u>											
Annuity Payments	110	\$ 600	\$ 66		68	\$ 691	\$ 47		128	\$ 688	\$ 68
Total Affiliation Bonus	71	716	51		43	720	31		92	989	91
*Average affiliation bonus payment.	181	\$ 117			111	\$ 78			220		\$179

Medical Officers Student Loan Repayment:

Repayment of any loan made, insured, or guaranteed under Parts B and C of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

(Amounts in Thousands)

	FY 1989 Number	Rate	Amount		FY 1990 Number	Rate	Amount		FY 1991 Number	Rate	Amount
<u>New Payments</u>											
Annuity Payments	2	\$3,000	\$ 6		5	\$3,000	\$ 15		-	\$ -	\$ -
Total Medical Officer	5	3,000	15		7	3,000	21		12	3,000	36
Student Loan Repayment	7	-	\$ 21		12	-	\$ 36		12	\$ -	\$ 36

National Guard Personnel, Air Force
 Administration and Support (continued)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part B of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan to be repaid is 15 percent of the loan and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan.

(Amounts in Thousands)						
	FY 1989		FY 1990		FY 1991	
	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	511	\$763	\$ 390	539	\$840	\$ 453
Anniversary Payments	3,528	837	2,953	3,650	838	3,059
Total Enlisted Loans						
Repayments	4,039		\$3,343	4,189		\$3,512
*Average enlisted student loan repayment.						

Reimbursable Requirements: Manpower to support Dutch F-16 Pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. These are full-time active positions financed via an FMS (Foreign Military Sales) case.

(Amounts in Thousands)						
	FY 1989		FY 1990		FY 1991	
	Number	Rate	Amount	Number	Rate	Amount
Officer	-	\$ -	\$ -	-1	\$80,322	\$ 883
Enlisted	-	\$ -	\$ -	27	35,185	950
Total	-	\$ -	\$ -	38	\$1,833	39

National Guard Personnel, Air Force
 Administration and Support (continued)
Elisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

<u>Title</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>FY 1991</u>
Air Crew Operations	Yes	Yes	Yes
Air Crew Protection	Yes	Yes	Yes
Intelligence Operations	Yes	Yes	Yes
Radio Communications Analyst	Yes	Yes	Yes
Imagery Interpreter	Yes	Yes	Yes
Morse Code Systems	Yes	Yes	Yes
Linguist	Yes	Yes	Yes
Imagery Production	Yes	Yes	Yes
Weather	Yes	Yes	Yes
Operations Resources	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Command and Control	Yes	Yes	Yes
Tac Air Command and Control	Yes	Yes	Yes
Aerospace Control and Warning System	Yes	Yes	Yes
Space Systems Operation	Yes	Yes	Yes
Weather Equipment	Yes	Yes	Yes
Air Traffic Control Radar	Yes	Yes	Yes
Ground Radio Communications Systems	Yes	Yes	Yes
Electronic Computer and SMC Systems	Yes	Yes	Yes
Electronic Communication and Crypto Equipment	Yes	Yes	Yes
Space System Equipment Maintenance	Yes	Yes	Yes
Instrumentation Repair	Yes	Yes	Yes
Telephone and Missile Control Communications Systems	Yes	Yes	Yes
Aircraft Systems Maintenance	Yes	Yes	Yes
Manned Aerospace Maintenance	Yes	Yes	Yes
Munition Systems	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
Munitions Operations	Yes	Yes	Yes
Vehicle Maintenance	Yes	Yes	Yes
Communications-Computer Systems	Yes	Yes	Yes
Electrical	Yes	Yes	Yes
Refrigeration & Air Conditioning; Liquid Fuels; Heating Systems	Yes	Yes	Yes
Pavement Maintenance/Construction Equipment	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Engineering Assistant	Yes	Yes	Yes
Production Control	Yes	Yes	Yes
Environmental Support	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Traffic Management	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Air Transportation Services	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
Supply	Yes	Yes	Yes
Security	Yes	Yes	Yes
Medical Services	Yes	Yes	Yes
Medical Administration	Yes	Yes	Yes
Medical Material	Yes	Yes	Yes
Biomedical Equipment Maintenance	Yes	Yes	Yes

Appropriation: National Guard Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 20: Education Benefits

	ACTUAL	ESTIMATED
	FY 1989	FY 1990
	\$ 8,927	\$11,757
		\$11,488

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration with funds transferred from the trust account.

National Guard Personnel, Air Force
Educational Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	<u>Amount</u>
FY 1990 DIRECT PROGRAM	-
Decrease:	\$11,757
Program Decrease:	
- Number of eligibles decreased from 16,268 in FY 1990 to 15,795 in FY 1991.	-269
Total Program Decrease	-269
Total Decrease	-269
FY 1991 DIRECT PROGRAM	\$11,488

PART III - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 36 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040.00.

The following table displays the actuarially based estimates and the per capita dollar rate for each fiscal year:

(Amounts in Thousands)

	FY 1989		FY 1990		FY 1991	
	<u>Eligibles</u>	<u>Rate</u>	<u>Eligibles</u>	<u>Rate</u>	<u>Eligibles</u>	<u>Rate</u>
14,492	\$616	\$8,927	16,268	\$569	\$9,757	\$8,968
Unfunded Liability					2,500	
Total					2,500	
						\$11,488

NON-PRIOR SERVICE ENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE*
(DOLLARS IN THOUSANDS)

	FY 89			FY 90			FY 91			FY 92		
	<u>Number</u>	<u>\$</u>	<u>Amount</u>									
<u>PRIOR OBLIGATIONS</u>												
<u>ACCELERATED PAYMENTS</u>												
<u>FY 1988</u>												
Initial & Subsequent Anniversary Payments ^a	-	-	-	1,971	474	-	1,313	429	-	1,182	760	-
<u>FY 1989</u>												
Initial & Subsequent Anniversary Payments ^a	1,491	1,491	-	-	-	-	800	339	-	720	305	-
<u>FY 1990</u>												
Initial & Subsequent Anniversary Payments ^a	-	-	-	1,655	1,655	-	-	-	-	1,655	1,655	-
<u>FY 1991</u>												
Initial & Subsequent Anniversary Payments ^a	-	-	-	-	-	-	1,568	1,568	-	-	-	-
<u>TOTAL</u>												
Initial Payments	1,491	1,491	1,655	1,655	1,568	1,568	-	-	-	-	-	-
Anniversary Payments	6,459	1,802	6,889	2,108	4,905	1,545	3,557	2,720	3,557	2,720	-	-
<u>TOTAL</u>	7,950	3,293	9,544	3,763	6,473	3,113	3,557	2,720	3,557	2,720	-	-

NON-PRIOR SERVICE ENLISTMENT BONDS (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	FY 93 \$	Number	FY 94 \$	Number	FY 95 \$	Number	TOTAL \$
PRIOR OBLIGATIONS	-	-	-	-	-	14,169	4,213
ACCRUED PAYMENTS	-	-	-	-	-	4,466	1,663
FY 1988	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	-	-	-	-	-	-	-
FY 1989	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	648	548	-	-	-	3,659	2,683
FY 1990	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	1,655	1,655	1,655	1,655	1,655	1,655	6,620
FY 1991	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	1,568	1,568	1,568	1,568	1,568	1,568	6,272
TOTAL	-	-	-	-	-	-	-
Initial Payments	-	-	-	-	-	-	-
Anniversary Payments	3,871	3,771	3,233	3,223	1,568	1,568	4,714
TOTAL	3,871	3,771	3,233	3,223	1,568	1,568	30,472
							<u>16,737</u>
							<u>21,451</u>
							<u>35,186</u>

PRIOR SERVICE ENLISTMENT BONUS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS \$)

	FY 89		FY 90		FY 91		FY 92	
	Number	\$	Number	\$	Number	\$	Number	\$
<u>PRIOR OBLIGATIONS</u>								
Initial & Subsequent Anniversary Payments	1,125	280	1,681	251	1,799	120	952	286
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1988</u>								
Initial & Subsequent Anniversary Payments	807	172	973	218	961	116	625	76
<u>FY 1989</u>								
Initial & Subsequent Anniversary Payments	842	758	300	270	290	121	276	225
<u>FY 1990</u>								
Initial & Subsequent Anniversary Payments	-	-	788	709	658	592	625	227
<u>FY 1991</u>								
Initial & Subsequent Anniversary Payments	-	-	-	-	950	855	2,879	729
<u>TOTAL</u>								
Initial Payments	842	758	788	709	950	855	-	-
Anniversary Payments	<u>1,332</u>	<u>452</u>	<u>2,954</u>	<u>739</u>	<u>3,708</u>	<u>949</u>	<u>5,357</u>	<u>1,543</u>
<u>TOTAL</u>	<u>2,774</u>	<u>1,210</u>	<u>3,742</u>	<u>1,446</u>	<u>4,658</u>	<u>1,804</u>	<u>5,357</u>	<u>1,543</u>

PRIOR SERVICE ENLISTMENT BONDS (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	<u>FY 93</u>		<u>FY 94</u>		<u>FY 95</u>		<u>FY 96</u>		<u>TOTAL</u>	
	<u>Number</u>	<u>\$</u>								
<u>PRIOR OBLIGATIONS</u>										
<u>ACCUMULATED PAYMENTS</u>	766	230	-	-	-	-	-	-	6,323	1,167
<u>FY 1988</u>										
Initial & Subsequent Anniversary Payments	593	79	564	79	-	-	-	-	4,523	736
<u>FY 1989</u>										
Initial & Subsequent Anniversary Payments	530	146	503	151	478	143	-	-	3,219	1,814
<u>FY 1990</u>										
Initial & Subsequent Anniversary Payments	594	254	599	165	569	171	540	162	4,373	7280
<u>FY 1991</u>										
Initial & Subsequent Anniversary Payments	2,735	271	2,598	303	713	196	677	203	10,552	2,557
<u>TOTAL</u>										
Initial Payments									2,580	2,322
Anniversary Payments									26,410	6,232
<u>TOTAL</u>	5,218	980	4,264	694	1,760	510	1,217	365	28,990	8,554

REENLISTMENT BONUS
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 89			FY 90			FY 91			FY 92		
	Number	Amount	\$	Number	Amount	\$	Number	Amount	\$	Number	Amount	\$
<u>PRIOR OBLIGATIONS</u>												
FY 1986	4,685	669	\$ 5,176	564	4,383	\$ 303	2,488	371				
<u>ACCELERATED PAYMENTS</u>												
FY 1989	1,202	214	\$ 978	174	752	\$ 169	390	93				
Initial & Subsequent Anniversary Payments												
FY 1990	964	763	\$ 600	640	570	\$ 320	542	94				
Initial & Subsequent Anniversary Payments												
FY 1991	-	-	\$ 1,075	968	1,021	\$ 644	970	611				
Initial & Subsequent Anniversary Payments												
<u>TOTAL</u>	853	768	\$ 1,075	968	1,480	\$ 1,332	1,406	209				
Initial Payments	<u>5,887</u>	<u>863</u>	<u>\$ 6,754</u>	<u>1,378</u>	<u>1,446</u>	<u>\$ 1,725</u>	<u>5,796</u>	<u>1,378</u>				
Anniversary Payments												
<u>TOTAL</u>	<u>6,740</u>	<u>1,651</u>	<u>7,829</u>	<u>2,346</u>	<u>8,205</u>	<u>\$ 2,778</u>	<u>5,796</u>	<u>1,378</u>				

REENLISTMENT BONUS (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

EDUCATIONAL ASSISTANCE
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	F.Y. 91			F.Y. 92		
	Number	Amount	\$	Number	Amount	\$
PRIOR OBLIGATIONS						
ACCELERATED PAYMENTS						
FY 1988						
Initial & Subsequent Anniversary Payments						
FY 1989						
Initial & Subsequent Anniversary Payments						
FY 1990						
Initial & Subsequent Anniversary Payments						
FY 1991						
Initial & Subsequent Anniversary Payments						
TOTAL						
Initial Payments						
Anniversary Payments						
TOTAL						

EDUCATIONAL ASSISTANCE (Continued)
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 93		TOTAL	
	Number	\$ Amount	Number	\$ Amount
PRIOR OBLIGATIONS	354	293	3,094	2,689
ACCELERATED PAYMENTS				
FY 1988				
Initial & Subsequent Anniversary Payments	-	-	-	-
FY 1989				
Initial & Subsequent Anniversary Payments	-	-	-	-
FY 1990				
Initial & Subsequent Anniversary Payments	-	-	-	-
FY 1991				
Initial & Subsequent Anniversary Payments	-	-	-	-
TOTAL				
Initial Payments	354	293	3,094	2,689
Anniversary Payments	354	293	3,094	2,689
TOTAL				

AFFILIATION BONUS
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	<u>FY 89</u>	<u>FY 90</u>	<u>FY 91</u>	<u>FY 92</u>	<u>TOTAL</u>
	Number	Amount	Number	Amount	Number
<u>PRIOR ORGANIZATIONS</u>	-	-	-	-	-
<u>ACQUERED PAYMENTS</u>	-	-	-	-	-
<u>FY 1988</u>	71	51	-	-	71
Initial & Subsequent Anniversary Payments	71	51	-	-	71
<u>FY 1989</u>	110	66	43	31	153
Initial & Subsequent Anniversary Payments	110	66	43	31	153
<u>FY 1990</u>	-	-	68	47	97
Initial & Subsequent Anniversary Payments	-	-	68	47	97
<u>FY 1991</u>	-	-	-	-	-
Initial & Subsequent Anniversary Payments	-	-	-	-	-
<u>TOTAL</u>	110	66	68	68	306
Initial Payments	71	51	43	31	201
Anniversary Payments	111	117	78	79	253
<u>TOTAL</u>	181	117	111	179	586
			220	76	454
			179	76	454

MEDICAL OFFICER STUDENT LOAN REPAYMENT
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	FY 89		FY 90		FY 91		FY 92		FY 93	
	Number	Amount								
<u>NON OBLIGATION</u>	2	6	2	6	2	6	2	6	-	-
<u>ACCUMULATED PAYMENTS</u>										
<u>FY 1989</u>										
Initial & Subsequent Anniversary Payments	3	9	3	9	3	9	3	9	3	9
<u>FY 1990</u>										
Initial & Subsequent Anniversary Payments	2	6	2	6	2	6	2	6	2	6
<u>FY 1991</u>										
Initial & Subsequent Anniversary Payments	-	-	5	15	5	15	5	15	5	15
<u>FY 1992</u>										
Initial & Subsequent Anniversary Payments	-	-	-	-	-	-	-	-	-	-
<u>TOTAL</u>										
Initial Payments	2	6	5	15	-	-	-	-	-	-
Anniversary Payments	5	15	7	21	12	36	12	36	10	30
<u>TOTAL</u>	7	21	12	36	12	36	12	36	10	30

MEDICAL OFFICER STUDENT LOAN REPAYMENT (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	FY 94		FY 95		TOTAL
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	24
<u>ACCRUED PAYMENT</u>	-	-	-	-	-
<u>FY 1981</u> Initial & Subsequent Anniversary Payments	-	-	-	-	45
<u>FY 1982</u> Initial & Subsequent Anniversary Payments	2	6	-	-	36
<u>FY 1980</u> Initial & Subsequent Anniversary Payments	5	15	5	15	90
<u>FY 1991</u> Initial & Subsequent Anniversary Payments	-	-	-	-	-
<u>TOTAL</u>	<u>7</u>	<u>21</u>	<u>5</u>	<u>15</u>	<u>195</u>
Initial Payments	-	-	-	-	7
Anniversary Payments	-	-	-	-	58
<u>TOTAL</u>	<u>7</u>	<u>21</u>	<u>5</u>	<u>15</u>	<u>195</u>

ENLISTED STUDENT LOAN REPATIENT
NATIONAL GUARD PERSONNEL, AIR FORCE
(DOLLARS IN THOUSANDS)

	FY 89		FY 90		FY 91		FY 92	
	Number	\$	Number	\$	Number	\$	Number	\$
<u>PRIOR OBLIGATIONS</u>								
<u>ACCELERATED PAYMENTS</u>								
<u>FY 1988</u>								
Initial & Subsequent Anniversary Payments	677	567	640	536	547	458	492	412
<u>FY 1989</u>								
Initial & Subsequent Anniversary Payments	511	390	400	305	398	334	358	301
<u>FY 1990</u>								
Initial & Subsequent Anniversary Payments	-	-	539	453	532	453	479	408
<u>FY 1991</u>								
Initial & Subsequent Anniversary Payments	-	-	-	-	950	798	855	652
<u>TOTAL</u>								
Initial Payments	511	390	539	453	950	798	-	-
Anniversary Payments	<u>3,528</u>	<u>2,953</u>	<u>3,650</u>	<u>3,059</u>	<u>3,998</u>	<u>3,346</u>	<u>2,184</u>	<u>1,773</u>
<u> TOTAL</u>	<u>4,039</u>	<u>3,343</u>	<u>4,189</u>	<u>3,512</u>	<u>4,948</u>	<u>4,144</u>	<u>2,184</u>	<u>1,773</u>

ENLISTED STUDENT LOAN REPAYMENT (Continued)
 NATIONAL GUARD PERSONNEL, AIR FORCE
 (DOLLARS IN THOUSANDS)

	<u>FY 93</u>	<u>FY 94</u>	<u>FY 95</u>	<u>FY 96</u>								
	<u>Number</u>	<u>\$</u>	<u>Number</u>	<u>\$</u>	<u>Number</u>	<u>\$</u>	<u>Number</u>	<u>\$</u>	<u>Number</u>	<u>\$</u>	<u>Number</u>	<u>\$</u>
<u>PRIOR OBLIGATIONS</u>	-	-	-	-	-	-	-	-	-	-	-	-
<u>ACCELERATED PAYMENTS</u>	-	-	-	-	-	-	-	-	-	-	-	-
<u>FY 1992</u>	-	-	-	-	-	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	443	371	-	-	-	-	-	-	-	-	-	-
<u>FY 1992</u>	-	-	-	-	-	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	322	271	290	243	-	-	-	-	-	-	-	-
<u>FY 1992</u>	-	-	-	-	-	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	431	367	388	330	349	297	-	-	-	-	-	-
<u>FY 1992</u>	-	-	-	-	-	-	-	-	-	-	-	-
Initial & Subsequent Anniversary Payments	770	586	693	528	623	475	561	428	4,452	3,467	-	-
<u>TOTAL</u>	-	-	-	-	-	-	-	-	-	-	-	-
Initial Payments	-	-	-	-	-	-	-	-	-	-	-	-
Anniversary Payments	1,966	1,595	1,371	1,101	972	772	561	428	2,000	1,641	-	-
<u>TOTAL</u>	1,966	1,595	1,371	1,101	972	772	561	428	18,230	15,027	20,230	16,668

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength)

Assignment	FY 1991			Active			Civilian	Total
	AGR/TAR Officers	AGR/TAR Enlisted	Total	AGR/TAR Military Technicians	Military	Civilian		
Individuals								
Pay/Personnel Center	-	2	2	-	-	-	2	4
Recruiting/Retention	6	538	546	-	-	-	1	547
Subtotal	6	540	546	-	-	-	3	551
Units:								
Units	784	5,382	6,166	22,054	532	-	26,752	
RC Unique Mgmt Eqs	49	66	135	468	-	-	603	
Unit Spec-Navy RC	-	-	-	-	-	-	-	-
Maint Act (Non-unit)	-	-	-	-	-	-	-	-
Subtotal	833	5,468	6,301	22,522	532	-	29,355	
Funding:								
RC Non-unit Institutions	271	933	1,204	1,423	-	-	4	2,631
RC Schools	18	52	70	4	-	-	9	83
ROTC	-	-	-	-	-	-	-	-
Subtotal	289	985	1,274	1,427	-	-	13	2,714
Headquarters:								
Service Eqs	28	-	28	-	-	-	28	
AC Eqs	56	-	56	-	-	-	56	
AC Install/Activities	-	-	-	-	-	-	-	-
RC Chiefs Staff	37	13	50	-	54	91	195	
Others	-	-	-	-	-	-	-	-
Subtotal	121	13	134	-	54	91	279	
Others*	105	106	211	-	17	1,914	2,142	
Total	1,356	7,112	8,468	23,949	603	2,021	35,041	

*Other includes bases operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength) (continued)

Assignment	FY 1990						Civilian	Total
	AGR/TAR Officers	AGR/TAR Enlisted	AGR/TAR Total	Military Technicians	Military Active			
<u>Individuals:</u>								
Pay/Personnel Center	-	-	-	-	-	-	-	-
Recruiting/Retention	6	538	546	-	-	-	2	4
Subtotal	8	540	548	-	-	-	1	547
<u>Units:</u>								
Units	773	5,442	6,215	22,417	525	-	29,157	
RC Unique Agent Rcs	49	86	135	468	-	-	603	
Unit Opt-Mary RC	-	-	-	-	-	-	-	
Militia Act (Non-unit)	-	-	-	-	-	-	-	
Subtotal	822	5,528	6,350	22,885	525	-	29,760	
<u>Trainers:</u>								
RC Non-unit Institutions	271	933	1,204	1,421	-	-	4	2,629
RC Schools	13	52	70	4	-	-	9	83
ROTC	-	-	-	-	-	-	-	
Subtotal	289	985	1,274	1,425	-	13	2,712	
<u>Headquarters:</u>								
Service Rcs	28	-	28	-	-	-	-	28
AC Rcs	56	-	56	-	-	-	-	56
AC Install/Activities	-	-	-	-	-	-	-	-
RC Chiefs Staff	37	13	50	-	-	54	91	195
Others*	-	-	-	-	-	-	-	-
Subtotal	121	13	134	-	54	91	279	
Others*	105	106	211	-	-	17	1,884	2,112
Total	1,345	7,172	8,517	24,310	596	1,991	35,414	

*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force
Full-time Support Personnel (End Strength) (continued)

Assignment	AGR/TAR Officers	AGR/TAR Enlisted	FY 1989			Active Military	Civilian	Total
			AGR/TAR Total	AGR/TAR Military	AGR/TAR Technicians			
Individuals								
Pay/Personnel Center	-	-	-	-	-	-	-	-
Recruiting/Retention	6	485	493	-	-	-	2	4
Subtotal	6	487	495	-	-	-	1	494
Units:								
Units	765	5,078	5,843	22,061	529	-	28,433	
RC Unique Mgmt Rqs	44	86	130	468	-	-	598	
Unit Spec-Navy RC	-	-	-	-	-	-	-	
Non-Unit Act (Non-unit)	-	-	-	-	-	-	-	
Subtotal	809	5,164	5,973	22,529	529	-	29,031	
Training:								
RC Non-unit Institutions	242	931	1,173	1,155	-	-	4	2,332
RC Schools	17	30	47	4	-	-	5	56
ROTC	-	-	-	-	-	-	-	-
Subtotal	259	961	1,220	1,159	-	-	9	2,388
Headquarters:								
Service Rqs	28	-	28	-	-	-	-	28
AC Rqs	51	-	51	-	-	-	-	51
AC Instal/Activities	-	-	-	-	-	-	-	-
RC Chiefs Staff	34	9	43	-	54	91	188	
Others	-	-	-	-	-	-	-	-
Subtotal	113	9	122	-	54	91	267	
Others*	105	104	209	-	17	1,860	2,086	
Total	1,294	6,725	8,019	23,698	600	1,963	34,270	

*Other includes bases operating support and direct reporting units.